**CONTRACT FOR SERVICES BETWEEN THE MINNESOTA STATE HIGH SCHOOL LEAGUE**

**REGION \_\_\_\_\_ (“Region”) AND \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Name).**

WHEREAS, an independent contractor is a person who agrees to perform a service for an individual/entity, but the individual/entity has no right to control the means and manner of performance of said service;

WHEREAS, the undersigned individual (hereinafter “Independent Contractor”) is specifically an independent contractor of the Minnesota State High School League (hereinafter the “MSHSL”) and not an employee;

NOW THEREFORE, the MSHSL and the Independent Contractor hereby agree as follows:

1. Independent Contractor shall perform all duties and responsibilities of the following services to satisfactory completion:

|  |  |  |  |
| --- | --- | --- | --- |
| Date(s) | Site | Assignment | Report Time |
|  |  |  |  |

1. Independent contractor shall be liable to MSHSL for failure to complete the job;
2. The MSHSL shall have no right to control the means and manner of Independent Contractor’s performance of the above-mentioned services;
3. Independent Contractor shall be free to accept or reject assignments from the MSHSL;
4. Independent Contractor shall not be limited to providing similar services exclusively to the MSHSL;
5. If accepted, Independent Contractor shall report directly to the Site;
6. Independent Contractor shall receive a set fee in the amount of \_\_\_\_\_\_\_\_\_\_\_ upon completion of the assignment;
7. Independent Contractor shall be responsible for incidental business or travel expenses;
8. Independent Contractor is responsible for payment of Federal, FICA, and Minnesota State income taxes, and the MSHSL shall not withhold such taxes;
9. The MSHSL shall provide Form 1099 if remittances paid to Independent Contractor for any calendar year meet or exceed the Federal reporting requirement. Form 1099 shall be provided to Independent Contractor by January 31 of the year following the year in which remittances were made;
10. Independent Contractor shall not be covered under Minnesota Unemployment Compensation Rules and agrees not to claim benefits under such;
11. Independent Contractor is not eligible for, and specifically elects to reject, workers compensation coverage and agrees not to claim benefits under such; and
12. Independent Contractor shall act in a manner consistent with MSHSL rules, principles, and policies.

|  |  |  |
| --- | --- | --- |
| The parties hereby execute this Agreement on |  |  |

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| **PLEASE RETURN ONE COPY ON OR BEFORE** |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| If you are **unable** to accept this contract, **check the box** below and **return** the **unsigned** contract. | | |  | Please retain one copy for your records. | | | | |
|  | | |  |  | | | | |
|  | I am unable to accept this assignment. | |  |  | I am able to accept this assignment. | | | |
|  | | |  |  | | | | |
| **Region Secretary** | | |  | **Independent Contractor Signature** | | | | |
|  | | |  | **Social Security #:** | | | |  |
| **Address:** | |  |  | **HOME Address:** | | | |  |
| **Phone:** | |  |  | **Home Phone #:** | | |  | |
| **Email:** | |  |  | **Work Phone #:** | | |  | |
|  | | |  | **Cell:** | |  | | |
|  | | |  | **Email:** | |  | | |
|  | | |  | **Vendor #** | |  | | |