

2021-2022 OFFICIAL'S CONTRACT



For Payment of Officials at section tournaments administered by Region 4A

SECTIONS A, B, and C must be completed for payment to be processed

WHEREAS, a sports official is an individual engaged to referee games of sport where the level of competition requires the sports official to be a member of or certified by an organization whose purpose is to maintain minimum standards and qualifications; and

WHEREAS, an independent contractor is a person who agrees to perform a service for an individual/entity, but the individual/entity has no right to control the means and manner of performance of said service;

WHEREAS, the undersigned sports official (hereinafter "Independent Contractor") is specifically an independent contractor of Region 4A of the Minnesota State High School League (hereinafter "Region 4A") and not an employee;

NOW THEREFORE, Region 4A and the Independent Contractor hereby agree as follows:

Independent Contractor shall perform all duties and responsibilities of the following services:

SECTION A

Date	Site	Assignment	Report Time

1. Independent Contractor shall be free to accept or reject assignments of any game;
2. Independent Contractor shall not be limited to exclusively officiating with Region 3 AA;
3. If accepted, Independent Contractor shall report directly to the Site;
4. Independent Contractor shall provide his/her own equipment to perform the above-mentioned duties and responsibilities;
5. Independent Contractor shall receive a set fee in the amount of \$ _____, for each game officiated;
6. Independent Contractor is responsible for payment of Federal, FICA, and Minnesota State income taxes, and Region 4A shall not withhold such taxes;
7. Region 4A shall provide Form 1099 if remittances paid to Independent Contractor for any calendar year meet or exceed the Federal reporting requirement. Form 1099 shall be provided to Independent Contractor by January 31 of the year following the year in which remittances were made;
8. Independent Contractor shall not be covered under Minnesota Unemployment Compensation Rules and agrees not to claim benefits under such;
9. Independent Contractor is not eligible for, and specifically elects to reject, workers compensation coverage and agrees not to claim benefits under such;
10. Independent Contractor shall act in a manner consistent with Region 4A rules, principles, and policies; and
11. Either Region 4A or Independent Contractor may terminate this contract upon five (5) days written notice to other party.

SECTION B

The parties hereby execute this Agreement on this _____ day of _____, 20___.

A handwritten signature in blue ink, appearing to read "RJ". It is placed over a horizontal line.

SECTION C

Signature _____

Rick Johns, Executive Secretary Region 4A
3526 72nd Street East
Inver Grove Heights, MN 55076
Phone: (651) 706-3730
e-mail: 4ARegion@gmail.com

Print Name: _____

Address: _____

City, State, Zip _____

Social Security No.: _____ - _____ - _____

Note that the Independent Contractor need only submit his/her Social Security No. to Region 4A once per year. On subsequent forms the Independent Contractor may enter "On File" in the space marked Social Security No. Checks will not be issued to Independent Contractors who have not submitted a Social Security Number each calendar year.