



Minnesota State High School League
2100 Freeway Boulevard
Brooklyn Center, MN 55430

MINUTES OF THE BOARD OF DIRECTORS MEETING
Thursday, April 7, 2022

The meeting of the Board of Directors of the Minnesota State High School League convened at the Minneapolis Marriott West in St. Louis Park, Minnesota. President Jerome called the meeting to order at 9:35 a.m. All current members of the Board of Directors were present except Walt Hautala, Ceil McDonald, and Teri Staloch. All members of League Executive Staff were present except Finance Director, Rich Matter for all or portions of the meeting.

Others attending all or portions of the meeting included:

Roger Aronson, MSHSL Lobbyist/Special Projects Counsel
Kevin Beck, MSHSL Legal Counsel, *Kelly & Lemmons, P.A*
Sharon Euerle
Amanda Johnson, Executive Assistant, *MSHSL*
Lurline Baker Kent
Tim Leighton, Communications Coordinator, *MSHSL*
Laura Mackenthun, Assistant Director, *MSHSL*
Nancy Manderfeld
Carmen Middleton, Intern, *MSHSL*
John Millea, Media Specialist, *MSHSL*
Jason Nickleby, Coordinator of Officials, *MSHSL*
Nita Onnen
Jim Paulsen, *StarTribune*

Pledge of Allegiance

Motion by Revenig and second by Setter Larsen to approve the meeting agenda and consent agenda. Motion passed unanimously.

Minutes Approved

Motion by Stein and second by Heier to approve the minutes of the February 3, 2022 Board of Directors Meeting. Motion passed unanimously.

Individuals or Delegations on Agenda Issues

No individuals or delegations addressed the Board of Directors on agenda issues.

Board of Directors Members Reports and Comments

President Jerome shared a reflection on the winter state tournaments and the Triple 'A' Award Banquet.

Legislative Report Received

League Lobbyist Roger Aronson shared updates from the State Legislature including a bill that would extend the sales tax exemption on tournament tickets and provides support to the MSHSL Foundation through 2030.

Legal Counsel's Report Received

Legal Counsel Kevin Beck reported no pending litigation or cases.

Executive Director's Report Received

The Executive Director's Report was received and shared by Executive Director Erich Martens and included:

- St. Louis Park Superintendent Astein Osei will serve the remaining Board of Directors term for a Class AA MASA representative Member Staloch through the 2022-2023 school year.
- A Governor Appointee position is open for application. Processes are underway for selection of new Board Members to represent Regions 7A-8A, Regions 1AA-2AA and Regions 3AA-4AA. Position is also open for MASSP (Class A Principal).
- Thanked many supporters and partners, including broadcast, corporate, venues, officials, staff, Board of Directors, Region Secretaries and media during the Winter State Tournament events.
- League Staff shared reports of recent Winter State Tournaments.
- Associate Director Lissimore reviewed the Triple A Awards Banquet at the Loews Hotel in Minneapolis and recognition of award winners during the State Boys Basketball Tournament. Lisa also reviewed the ExCEL recognition programs in March, as well as a preview of the League's Hall of Fame induction ceremony on April 24 held at the Minneapolis Marriott Northwest in Brooklyn Park.
- Executive Director Martens expressed thanks and appreciation to League staff for their work in operation of the League office and tournaments.
- Thanked the Conference Placement Committee members comprised of Blaine Novak (Chair), Mindy Chevalier, Steve Eklund, Rick Johns, Willie Jett, Brett McNeal, Bonnie Spohn.
- Thanked those that served on interview panels for the Associate Director positions that comprised of Suzy Guthmueller, Tom Jerome, Amanda Kaus, May Thao-Shuck, and Frank White.
- Conducted presentations and Q and A sessions with AMSD on March 18 and the MSHSCA Delegate meeting on March 25.
- League Staff attended the MnIAAA State Conference March 29 and 30 in St. Cloud. Presentations given by League Staff included: Eligibility, Incidents at Events and Website Information and an address by the Executive Director.
- Thanked the Sports Medicine Advisory Committee for their support and work throughout the pandemic in providing guidance and recommendations to League Staff and Board of Directors members.

Executive Committee Report Received

The Executive Committee Report from the April 6, 2022 meeting was received and included updates on the following:

- After hearing an appeal, the Executive Committee affirmed the recommendation of placing Ortonville High School in the Camden Conference beginning with the 2022-2023 school year.
- Approved the recommendation of an employment contract for Randi Hill, administrative assistant.
- Approved the recommendation of employment contracts for Phil Archer and Lisa Quednow, associate directors.
- Approved a \$45 participant fee for the Clay Target State Tournament. This aligns with the participant fee of U.S. Clay Target League events.
- Approved an extra-game waiver in Boys Lacrosse at the junior varsity level for opponents of Hutchinson High School.
- Reviewed the NFHS Summer Conference and supports the return to attendance by Board of Directors members up to two times within a full term.
- Discussed the current Class AA Boys Hockey Season Ticket arrangement and consolation round considerations.
- Reviewed the schedule of League Meetings and are in support of the Area Meetings taking place in the fall and using alternative methods, including LEAD Network and MNIAAA, to interact and provide membership with MSHSL updates and support.
- Discussed the Strategic Direction of policy governance including working toward proposals that represent a greater portion of Minnesota and are in alignment with the League's beliefs, principles and bylaws.

Motion by Ostrowski and second by Rocheleau to approve the Executive Committee Report as presented. The motion passed unanimously.

ITEMS REQUIRING ACTION

2022-2023 Tournament Calendar

Motion by Lilleberg and second by Heier to approve the projected postseason tournament calendar for the 2022-2023 school year as presented (Appendix A). The motion passed unanimously

2022-2023 Meeting Dates

Motion by Tauer and second by Engebretson to approve the projected calendar of meeting dates for the 2022-2023 school year as presented (Appendix B) that includes Board Meetings, Board Workshops, Area Meetings and the Representative Assembly Meeting. The motion passed unanimously

Conference Placement

Motion by Peschel and second by Lilleberg to approve the recommendation of the Conference Placement Committee as presented (Appendix C) to place Clinton-Graceville-Beardeley High School in the Little Eight Conference. The motion passed unanimously.

Motion by Heier and second by Guthmueller to approve the recommendation of the Conference Placement Committee as presented (Appendix D) to place Ortonville High School in the Camden Conference. The motion passed with one abstention.

GENERAL DISCUSSION ITEMS

Representative Assembly Amendments

The Representative Assembly, at its meeting on Tuesday, May 10, will consider adding Boys Volleyball and modifying Bylaw 110, as approved by the Board of Directors at the February Board of Directors meeting.

Activity Advisory Proposals

League Staff reviewed winter Activity Advisory Proposals (Appendix E) that will be an action item in June.

Alpine Skiing

- **State meet tiebreaker** --- A request to implement the same team tiebreaker process that is in place for the section competition. The process would go to the fifth- and sixth-place finisher in succession to identify the winning team. If still tied, it goes back to the top three, top two and top one, successively.
- **State meet run order** --- This proposed change would determine the run order for the second run based on the first run placement. The top 30 finishers in the first run would compete in opposite order starting from 30th down to first. Then finishers 31 through to highest finisher.
- **Protests of disqualification** --- This proposal would allow the use of any available photos or videos to protest disqualifications but would not allow photo or video evidence to implement a disqualification.
- **Second run following disqualification** --- A skier who was identified as DNF, DSQ, or NPS in their first skiing run would be allowed to participate in their second skiing run after the entire field has had their second run.

Basketball

- **Use of Shot Clock** --- This proposal provides the opportunity for conferences to make the decision to allow the use of the 35-second shot clock in all conference contests if all schools have the capacity to employ a shot clock.
- **Section-State Tournament for Class AAAA** --- The proposal would establish a modified version of the current section champions advancing to the state tournaments.
 - The final 16 teams in Class AAAA would have the top eight identified by coaches seeding process.
 - These eight teams would be assigned to a region by geography and an MSHSL Committee would also place the remaining eight teams using geography among other factors to determine section pairings.

Dance

- **Number of qualifiers per section** --- This proposal would standardize the number of state qualifiers in both Jazz and High Kick at three teams per section. The current rule requires a number of qualifiers that provides the most consistent ratio of competing teams.

- **Order of dance competition at state meet** – This proposal would establish the qualifying teams at the state meet would use the following order for competition at state preliminaries: implement a random draw of third-place section finishers in spots one through four, second-place section finishers randomly drawn for fifth through eighth and first-place section finishers in the ninth through 12th-place positions.
- **Implement an additional round of state qualifier** --- This qualifier would bring the third through fifth place finishers in Jazz and High Kick in each class to a common site and they would compete for four places at the state meet. The top two qualifiers in each section would automatically qualify for the state meet.

Wrestling

- **Additional wrestling meets, girls participants only** --- This proposal would permit girls on a wrestling team the opportunity to compete in up to four girls-only wrestling meets without counting toward the 16 allowed team events each season. The girls only events would count for an event for those girls who compete and all girls would still be held to the 16-event and 45-match individual limits in the current bylaw.
- **Add an additional half day to state meet** – This proposal would add an extra half day beginning with a session on Wednesday afternoon to provide for:
 - Room for growth of number of qualifiers in the girls division,
 - Extend the individual competition from two days to three days,
 - Additional time for all wrestlers to have the opportunity to participate in wrestlebacks, and
 - Hold team quarterfinals and consolation semifinals on Wednesday, with team finals, third and fifth place matches on Thursday.

Student Listening Sessions

In response to recent events and incidents of racial and/or sexual harm that have occurred within member schools and contests, the League has partnered with other educational associations and is establishing plans to engage students in listening sessions in working toward the goal of a student-generated code of behavior for participants and spectators. In addition, the MSHSL will continue to provide direct support and resources to member schools working through these incidents.

NIL Policy

The League-created NIL Policy draft was presented for a second reading as presented (Appendix F). It will be an Action Item at the Board of Directors meeting on June 7, 2022.

COMMITTEE REPORTS

Eligibility Committee

Motion by Rocheleau and second by Tauer to approve the Eligibility Committee Report as presented (Appendix G). Motion passed unanimously.

Audit/Finance Committee

League Staff provided updates on the following:

- Reviewed that there were no significant finding during the annual audit process.
- Membership Dues for 2022-2023 will be formulated based on the League’s adopted financial model. An estimate for member dues will be sent to member schools in June and schools will be invoiced in August following the year end financials.

Motion by Guthmueller and second Heier to approve the January 2022 and February 2022 financial statements as presented (Appendix H). Motion passed unanimously.

Motion by Lilleberg and second by Ostrowski to approve the audit and finance committee report. Motion passed unanimously.

Marketing and Communications Committee

League Staff provided updates on the following:

- Website development including integrated brackets, sponsorship logo placement on pages and the high volume of visitors to the League's website during the Winter Tournaments.
- League Staff will begin Media Policy work in preparation for the 2022-2023 school year.
- Sponsorship updates and proposed next steps.

Education and Leadership Committee

League Staff provided updates on the following:

- The committee approved a League Staff recommendation to increase the Head Coaches Course from \$170 to \$200. The price increase is effective August, 2022.
- USCAH recommends League Staff have annual educational training and emergency planning with content including cardiac arrests, head and neck injuries, concussion, heat stroke and mental health emergencies.
- The League is planning to implement additional CER requirements along with the current concussion training available.
- The League's Officials Advisory Committee met April 6 and discussed sportsmanship and abusive behavior toward officials as well as continued work on recruitment.

Motion by Peschel and second by Revenig to approve the recommendation of the Education and Leadership Committee to increase the Head Coaches Course fee from \$170 to \$200. Motion passed unanimously.

Recognition

In continuing its Salute to Title IX, the Board of Directors recognized three women that are trailblazing pioneers in bringing equitable opportunities for females in co-curricular activities. Title IX, the landmark federal civil rights law, is celebrating its 50th year of enactment and in a run-up to the national celebration of its passage on June 23, the League's Board of Directors joins thousands of other high school administrative leaders across the country with tributes. The Board of Directors recognized:

- **Lurline Baker-Kent** --- The first female minority representative to serve on the League's Board of Directors from 1980-83.
- **Sharon Euerle** --- Served as a Board of Directors President and Region 2AA Secretary from 2008-2018.
- **Nancy Manderfeld** --- The first female Region Secretary to be hired and has served Region 6AA since 1990.

INFORMATION ITEMS

Three Board Members have submitted interest in Board positions, they include Troy Stein for President, Jim Smokrovich for Vice President and John Ostrowski for Treasurer. The election process and ballot will be sent to all current Board Members the middle of May with approval at the June Board Meeting.

MSHSL Hall of Fame, Class of 2022 Induction Ceremony, April 24, Minneapolis Marriott Northwest, Brooklyn Park. Tickets are available online through MSHSL.org

The next Board of Directors Workshop will take place on Wednesday, May 4, 2022 at 2 p.m. in a virtual format.

The next Board of Directors Meeting will take place on Tuesday, June 7, 2022 at 9:30 a.m. at the League office.

Dissolutions of Cooperative Sponsorships

1. PACT/Spectrum - Golf, Girls
2. BAM Academy/Excaliber/Fieldhaven Academy/Glenwood Academy/Gundale/Hutchinson/Peterman/School of the Holy Family/St. Katharine's Academy/St. Michael Academy/Winters Academy - Track and Field, Boys
3. Bethlehem Academy/MN State Academy for the Deaf - Baseball
4. Big Lake/Spectrum - Lacrosse, Girls
5. Blake/Benilde-St. Margaret's/Eagle Ridge Academy/Minnetonka/Robbinsdale Armstrong - Synchronized Swimming, Girls

6. Blake/Minnehaha Academy - Lacrosse, Girls
7. Bourgoine/Covenant Christian/Fieldhaven Academy/Genda/Glenwood Academy/Grace Academy/Gundale/Hutchinson/Lundy/Peterman/School of the Holy Family/St. Michael Academy/Veritas et Utilitas/Winters Academy - Track and Field, Girls
8. Burnsville/Farmington/Lakeville North/Lakeville South - Adapted Softball, PI
9. Chesterton Academy of Twin Cities/Great River/St. Paul Conservatory for Performing Arts/Twin Cities Academy - Softball, Girls
10. City View/Friess/Hagstrom/Haselius/Hicks Academy/Jones/Klein Academy/Master Academy/McCullar/Osterlund/Perry Academy/Reimer/Robertson/Summit - Track and Field, Girls
11. City View/Friess/Hagstrom/Hoffman/Ruelle/Sackett/Summit - Track and Field, Boys
12. Fulda/Heron Lake-Okabena - Golf, Boys
13. Fulda/Heron Lake-Okabena - Golf, Girls
14. Heritage Christian Academy/Maranatha Christian Academy/Providence Academy - Tennis, Boys
15. Lewiston-Altura/Rushford-Peterson - Golf, Boys
16. Lewiston-Altura/Rushford-Peterson - Golf, Girls
17. Mountain Iron-Buhl/Virginia - Golf, Boys
18. Osseo/Park Center - Lacrosse, Girls
19. PACT/Spectrum - Golf, Boys
20. St. Paul Academy and Summit School/Visitation - Lacrosse, Girls

Cooperative Sponsorships

1. Academy for Sciences and Agriculture/Hmong College Prep - Softball, Girls
2. Academy of Holy Angels/Richfield - Synchronized Swimming, Girls
3. Academy of Whole Learning/Breck School - Baseball
4. Alderman/City View/Friess/Hagstrom/Hicks Academy/KJOS/Perry Academy/Potter/Ruelle/Sackett/Summit Christian Academy - Track and Field, Boys
5. Alderman/Friess/Hagstrom/Haselius/Hicks Academy/Klein Academy/Master Academy/McCullar/Perry Academy/Robertson/Treehaus Academy/Young - Track and Field, Girls
6. Apple Valley/Burnsville/Eagan/Eastview/Farmington/Hastings/Lakeville North/Lakeville South/Rosemount - Adapted Softball, PI
7. Apple Valley/Eastview - Lacrosse, Boys
8. Ashby/Brandon-Evansville - Golf, Boys
9. Ashby/Brandon-Evansville - Golf, Girls
10. Avail Academy/Bock Home School - Track and Field, Boys
11. Avail Academy/Patriarich (Knutsen) Home School - Track & Field, Girls
12. B O L D/Renville County West - Softball, Girls
13. BAM Academy/Excaliber/Fieldhaven Academy/Glenwood Academy/Gundale/Hutchinson/Peterman/School of the Holy Family/St. Katharine's Academy/St. Michael Academy/Winters Academy - Track and Field, Boys
14. Bethlehem Academy/Faribault - Baseball
15. Bethlehem Academy/Faribault - Golf, Boys
16. Bethlehem Academy/Faribault - Golf, Girls
17. Bethlehem Academy/Faribault - Track and Field, Boys
18. Bethlehem Academy/Faribault - Track and Field, Girls
19. Big Lake/Princeton - Lacrosse, Boys
20. Big Lake/Princeton/Spectrum - Lacrosse, Girls
21. Blake/Eagle Ridge Academy - Softball, Girls
22. Blake/Eagle Ridge Academy/Minnetonka - Synchronized Swimming, Girls
23. Bloomington Kennedy/Burnsville - Lacrosse, Boys

24. Bourgoine/Covenant Christian/Fieldhaven Academy/Genda/Glenwood Academy/Grace Academy/Gundale/Hutchinson/Lundy/School of the Holy Family/Peterman/St. Michael Academy/Veritas et Utilitas/Winters Academy - Track and Field, Girls
25. Breck School/Groves Academy - Softball, Girls
26. Burnsville/Prior Lake - Badminton, Girls
27. Carlton/Wrenshall - Softball, Girls
28. Climax/Fisher/Sacred Heart - Golf, Boys
29. Climax/Fisher/Sacred Heart - Golf, Girls
30. Concordia Academy/Hand In Hand Christian Montessori - Baseball
31. Concordia Academy/Hand In Hand Christian Montessori - Golf, Boys
32. Concordia Academy/Hand In Hand Christian Montessori - Softball, Girls
33. Concordia Academy/Hand In Hand Christian Montessori - Track and Field, Boys
34. Concordia Academy/Hand In Hand Christian Montessori - Track and Field, Girls
35. Eagan/Eastview - Lacrosse, Girls
36. Esko/Proctor - Swimming & Diving, Boys
37. Eveleth-Gilbert/Mountain Iron-Buhl/Virginia - Golf, Boys
38. Eveleth-Gilbert/Virginia - Tennis, Girls
39. FAIR School/Minneapolis North/Minneapolis Patrick Henry - Softball, Girls
40. Fulda/Heron Lake-Okabena/Westbrook-Walnut Grove - Golf, Boys
41. Fulda/Heron Lake-Okabena/Westbrook-Walnut Grove - Golf, Girls
42. Goodhue/Kenyon-Wanamingo - Golf, Boys
43. Goodhue/Kenyon-Wanamingo - Golf, Girls
44. Goodhue/Kenyon-Wanamingo - Track and Field, Boys
45. Goodhue/Kenyon-Wanamingo - Track and Field, Girls
46. Goodridge/Thief River Falls - Softball, Girls
47. Great River/St. Paul Academy and Summit School/St. Paul Conservatory of Performing Arts/Twin Cities Academy - Softball, Girls
48. Greenway/Nashwauk-Keewatin - Baseball
49. Heritage Christian Academy/Maranatha Christian Academy/Providence Academy/RiverTree - Tennis, Boys
50. Hjort Loban Christian Home School/Lakeview Christian - Track and Field, Boys
51. Hopkins/St. Louis Park - Lacrosse, Boys
52. Johnson Home School/Murray County Central - Track & Field, Girls
53. LaBraire Academy/Mayer Lutheran - Baseball
54. Leaf Lakes Academy/New York Mills - Track and Field, Girls
55. Maranatha Christian Academy/Osseo/Park Center - Lacrosse, Girls
56. North/Tartan - Golf, Girls
57. Providence Academy/RiverTree - Baseball
58. St. Agnes/St. Paul Academy and Summit School - Lacrosse, Girls
59. St. Cloud Apollo/St. Cloud Christian - Track and Field, Boys
60. St. Cloud Apollo/St. Cloud Christian - Track and Field, Girls
61. Trinity School at River Ridge/Unity - Baseball
62. Trinity School at River Ridge/Unity - Track and Field, Boys
63. Trinity School at River Ridge/Unity - Track and Field, Girls

Ejections - Violation of the Coaches Code of Ethics

1. Jamil Jackson, Boys Basketball, Minneapolis Patrick Henry
2. Demondi Johnson, Girls Basketball, Prior Lake
3. Ken Novak, Boys Basketball, Hopkins
4. Matt Pryor, Girls Basketball, Minnehaha Academy

There being no further business, motion by Heier and second by Setter Larsen to adjourn the meeting at 1:23 p.m.
Motion passed unanimously.

A handwritten signature in black ink, appearing to read "Eiel Martens". The signature is written in a cursive, flowing style.

Executive Director