



Minnesota State High School League
2100 Freeway Boulevard
Brooklyn Center, MN 55430

MINUTES OF THE BOARD OF DIRECTORS MEETING
Tuesday, June 7, 2022

The meeting of the Board of Directors of the Minnesota State High School League convened at the Minnesota State High School League Office in Brooklyn Center, Minnesota. President Jerome called the meeting to order at 9:43 a.m. All current members of the Board of Directors were present except Julie Anderson and May Thao-Schuck. All members of League Executive Staff were present.

Others attending all or portions of the meeting included:

Roger Aronson, MSHSL Lobbyist/Special Projects Counsel
Kevin Beck, MSHSL Legal Counsel, *Kelly & Lemmons, P.A.*
Michelle Chen, Volleyball Head Coach, *Park Center High School*
Vicki Davis
Amy Doherty, Assistant Director, *MSHSL*
Alyse Eichorst, Volleyball Head Coach, *Wayzata High School*
LeRoy Staples Fairbanks, District 3 Representative for the Leech Lake Band of Ojibwe, *Governor Appointee*
Kristen Gagnon, Dance Team Head Coach and Minnesota Association of Dance Teams Board of Directors,
Totino-Grace
Amanda Johnson, Executive Assistant, *MSHSL*
Tim Leighton, Communications Coordinator, *MSHSL*
Lisa Lissimore
Chelsea Lockrem, Dance Team Assistant Coach, *Cannon Falls High School*
Kip Lynk, Executive Director, *Minnesota Wrestling Coaches Association*
Laura Mackenthun, Assistant Director, *MSHSL*
Rich Matter, Assistant Director, *MSHSL*
Dorothy McIntyre
John Millea, Media Specialist, *MSHSL*
Aleta Myers, Boys Volleyball Club Coach/Administrator, *Austin*
Jason Nickleby, Coordinator of Officials, *MSHSL*
Astein Osei, Superintendent, *St. Louis Park, representing MASA*
Brent Schimek, Activities Director, *Deer River High School, representing Regions 7-8A*
Monroe Denarvise Thornton, Jr., Activities Director, *St. Paul Public School District, representing Regions 3-4AA*
Jake Timm, Principal, *Rushford-Peterson High School, representing MASSP Class A*

Reflection by Member Staloch

Pledge of Allegiance

Motion by Lilleberg and second by Hautala to approve the meeting agenda and consent agenda. The motion passed unanimously.

Minutes Approved

Motion by McDonald and second by Revenig to approve the minutes of the April 7, 2022, Board of Directors Meeting. The motion passed unanimously.

Individuals or Delegations on Agenda Issues

Alyse Eichorst, Wayzata High School Dance Team Head Coach and Chelsea Lockrem, Cannon Falls High School Dance Team Assistant Coach, spoke on behalf of the Dance Team activity advisory proposals.

Michelle Chen, Park Center High School Volleyball Head Coach, spoke on behalf of Boys Volleyball and the Representative Assembly process.

Aleta Myers, Austin Boys Volleyball Club Coach/Administrator, spoke on behalf of Boys Volleyball and the Representative Assembly process.

Legislative Report Received

League Lobbyist Roger Aronson shared updates from the State Legislature. There are no current plans for a Special Session to consider a state budget surplus. Reported that with each day that passes, the likelihood of the reconvening of a special session becomes less likely. The extension of the State Tax Exemption on tournament ticket sales which funds the Foundation will not be passed without a tax bill.

Legal Counsel's Report Received

Legal Counsel Kevin Beck reported that there are no pending litigation or cases.

Executive Director's Report Received

The Executive Director's Report was received and shared by Executive Director Erich Martens and included:

- Welcomed the newest Board Member Casey Indra, Winona High School Activities Director. Representing Regions 1-2AA, Casey was selected to fill the Board Position vacated when the League hired Lisa Quednow.
- Welcomed incoming Board Members who are attending as guests and include: LeRoy Fairbanks, District 3 Representative for the Leech Lake Band of Ojibwe and Governor Appointee; Astein Osei, St. Louis Park Superintendent, representing MASA; Brent Schimek, Deer River High School Activities Director, representing Regions 7-8A; Monroe Denarvise Thornton, Jr., St. Paul Public Schools District Activities Director, representing Regions 3-4AA and Jake Timm, Rushford-Peterson High School Principal, representing MASSP Class A.
- League staff reviewed the spring tournaments that have been held and previewed the ones occurring over the course of the next couple of weeks.
- Currently partnering with Forbes Solutions, led by Paula Forbes and Dario Otero on "Together We Make a Difference" initiative who will be leading the work with student representatives from our member schools. Bring student groups together to work and engage in conversations about how we can all establish, support and expect positive behavior at our schools and contests.
- The MSHSL Foundation met and reviewed the current financials of the Foundation. The Foundation approved a contribution to the "Together We Make a Difference" initiative developed to bring student voice to the process of reducing racial harm, gender-based harm and inappropriate behaviors in our schools and at our school activities.
- Attended the NFHS Legal Seminar in Indianapolis April 21-22 with Roger Aronson, Kevin Beck, and Kristina Borgen. Major topics were those of behaviors at contests, Name Image and Likeness, Eligibility, consideration of some of the Covid protocols, sportsmanship and ejections, etc.
- League Staff attended the Positive Coaching Alliance Breakfast hosted at Target Field on May 4 and the Minneapolis Athena Awards on May 6, recognizing outstanding female student-athletes.
- Principals Advisory will meet on Tuesday, June 14 in connection with the MASSP Summer Conference in Breezy Point.
- League Staff is currently engaged in a Book Study: "From Athletics to Engineering: 8 Ways to Support Diversity, Equity, and Inclusion for All" by Johnnie Johnson and Dr. Michael E. Webber.
- League Staff and a few Board Members will be attending the NFHS Summer Meeting in San Antonio, TX. Celebrating the Citation Award for Bill Webb, Edina music director. The award will take place at the Summer Meeting Luncheon scheduled for June 30.

Executive Committee Report Received

The Executive Committee Report from the June 7, 2022, meeting was received and included updates on the following:

- Reviewed and approved the contract with Playfly Sports Properties, LLC to manage the marketing and sponsorship of the League. The agreement will begin with the 2022-2023 school year.

- Discussed potential apparel and merchandise providers. A new provider will be selected to begin in the 2022-2023 school year.
- Approved the ongoing agreement between Fond du Lac and Cloquet High School providing eligibility to Native American students who live within the Cloquet school district and attend either Fond du Lac or Cloquet to be eligible for sports at the school they choose beginning in the ninth grade. Any desire by a student to change their school of choice for athletic participation would be subject to the Transfer and Eligibility bylaw.
- Approved Executive Director Martens to attend the retirement celebration of Missouri Executive Director Kerwin Urhahn.
- Approved an honorary dinner for Bill Webb, the 2022 NFHS Citation Award recipient at the NFHS Summer Meeting later this month.

Motion by Lilleberg and second Rocheleau to approve the Executive Committee proposal of a League contribution of \$25,000 toward the Together We Make a Difference initiative. Motion passed unanimously.

Motion by Peschel and second Staloch to approve the Executive Committee proposal to amend the name of the Diversity, Equity and Inclusion Committee to the Diversity, Equity, Inclusion and Belonging Committee. Motion passed unanimously.

Motion by Setter Larsen and second Tauer to approve the Executive Committee Report as presented. Motion passed unanimously.

ITEMS REQUIRING ACTION

2022-2023 Complimentary Ticket List

Motion by Heier and second by Hautala to approve the complimentary ticket list for the 2022-2023 school year as presented (Appendix A). Motion passed unanimously.

2022-2023 Speech Season Book and Topic

Motion by Engebretson and second by McDonald to approve the Speech Season Book and Topic for the 2022-2023 school year as presented (Appendix B). Motion passed unanimously.

Board Officers

Motion by Lilleberg and second by Guthmueller to approve the election of Board Officers for 2022-2023: Troy Stein, President; Jim Smokrovich, Vice President and John Ostrowski, Treasurer. Motion passed unanimously.

Name, Image and Likeness Policy

Motion by Vraa and second by Revenig to approve a Name, Image and Likeness Policy designed to provide direction for member schools and protect the amateur status of student-athletes. This approved policy governs the actions of students that engage in commercial activities using their Name, Image and Likeness. Motion passed unanimously.

Winter Activity Advisory Proposals (Appendix C)

Alpine Skiing: State Meet Tie Breaker

Motion by Hautala and second by Heier to approve a proposal to implement the same tie-breaking procedure at the state meet that is used at the section level. The process will go to the fifth-and sixth-place finisher in succession to identify the winning team. If still tied, it goes back to the top three, top two and top one, successively. Motion passed unanimously.

Alpine Skiing: State Meet Run Order

Motion by Setter Larsen and second by McDonald to approve a second-run order at the state meet that is based on the first-run placement. The first 30 finishers would run in opposite order starting from 30th down to first. Then finishers 31 through to highest finisher. Motion passed unanimously.

Alpine Skiing: Protests of Disqualifications

A proposal that would permit the use of photos or videos to protest disqualifications failed when it died due to the lack of a second.

Alpine Skiing: Second Run following Disqualification

Motion by Stein and second by Bosshart to approve a proposal that would permit a participant to ski a non-scoring second run at the end of the competition after receiving a DNF, DSQ or NPS in the first run. Motion passed unanimously.

Basketball: Conference Approval of the Shot Clock I Conference Play in 2022-2023

Motion by Revenig and second by Heier to approve an opportunity for conferences to make the decision to permit the use of a 35-second shot clock during all conference contests if all schools have the capability to use a shot clock. Shot clocks will be mandated in the 2023-2024 season. Motion passed unanimously.

Basketball: Class AAAA Seeding of Final 16 Teams in the State Tournament

Motion by Guthmueller and second by Rocheleau to approve the author-requested withdrawal of a proposal to establish a modified version for Class AAAA boys and girls teams advancing to the state tournament. The proposed plan that was withdrawn would have seeded the top eight teams when there were 16 teams still competing. Motion passed unanimously.

Dance: Consistent Number of Qualifiers per Section

Motion by Tauer and second by Indra to approve a proposal that will standardize the number of state qualifiers in both Jazz and High Kick at three teams from each section. Motion passed unanimously.

Dance: Order of State Meet

Motion by Stein and second by Peschel to approve a proposal for the competition order for State Tournament Preliminaries by their placement in the Section Tournaments. The motion failed.

Dance: Implement and Additional Round of State Qualifier

A proposal that would bring the third through fifth place finishers in Jazz and High Kick in each class to a common site and they would compete for four places at the state meet, leaving the top two qualifiers in each section to automatically qualify for the state meet; failed when it died due to the lack of a motion.

Wrestling: Additional Events for Girls Only

Motion by Setter Larsen and second by Bosshart to approve a proposal that will permit a wrestling team to schedule four girls-only meets without counting toward the 16 allowed team events each season. Girls participants will still be held to the 16-event and 45-match individual limits in the current bylaw. Motion passed unanimously.

Wrestling: Add an Additional Half Day to State Meet

A proposal to implement an additional round of state qualifiers did not receive a motion from the Board of Directors. A proposal that would add an extra half-day to the state tournament to create additional time for growth in girls wrestling and provide all wrestlers the opportunity, in part, to participate in wrestlebacks, failed when it died due to the lack of a second.

President Jerome adjourned the meeting for a break at 11:35 a.m. and reconvened at 11:45 a.m.

GENERAL DISCUSSION ITEMS**Officials Strategies**

League Staff shared information and feedback from the NFHS-sponsored Officials Consortium that was recently held with Section 5 officials administrators. The League plans to continue discussion with its Board of Directors and member schools to determine next steps in the recruiting and retaining of officials and judges. The Board of Directors discussed ideas and strategies and will continue to address these at the August workshop.

Representative Assembly

Executive Director Martens reviewed the Representative Assembly process and engaged the Board of Directors in discussion on how to move forward relative to Boys Volleyball.

Motion by Jerome and second by Lilleberg to create a task force that will review and outline processes and pathways for emerging activities and sports. Motion approved unanimously.

COMMITTEE REPORTS

Eligibility Committee

Motion by Tauer and second by Hautala to approve the changes to the Dance Team Rule Book as presented (Appendix D) for the 2022-2023 and 2023-2024 school years. Motion passed unanimously.

Motion by Rocheleau and second by McDonald to approve Bylaw 110 Policy Language as presented (Appendix E) that aligns with changes approved by the Representative Assembly on May 10. Motion passed unanimously.

Motion by Peschel and second by Heier to approve Bylaw 111 Policy Language as presented (Appendix F) with clearer definitions and updated language regarding the process. Motion passed unanimously.

Motion by Stein and second by Smokrovich to approve the Eligibility Committee Report as presented. Motion passed unanimously.

Audit/Finance Committee

Coordinator of Officials Nickleby reviewed state tournament pay for officials in comparison to what they receive from sections. Action will be taken at the August Board Meeting.

Motion by Guthmueller and second by Ostrowski to approve the March 2022 and April 2022 financial statements as presented (Appendix G). Motion passed unanimously.

Motion by Ostrowski and second by Heier to approve the 2020-2021 Fiscal Audit Report as presented. Motion passed unanimously.

Motion by Tauer and second by Engebretson to approve Charitable Organization Annual Report and IRS Form 990. Motion passed unanimously.

Motion by Bosshart and second by Vraa to approve the Catastrophic Accident and Concussion Insurance Coverage for the 2022-2023 school year. Motion passed unanimously.

Marketing and Communications Committee

League Staff provided updates on the following items:

- An update on Connect, the League's monthly online news magazine. League Staff shared the Salute to Title IX Series has been a great success.
- The League's pre-state tournament online souvenir programs, based on analytics, have been a successful resource for member schools, fans and media.
- Media Policy work that will be presented for approval at the August workshop. Topics to be addressed include the continued evolution of streaming and the new-age media that cover League events.
- League Staff will collaborate with its streaming partner, School Space Media, on the creation of three video Public Service Announcements. The three focus areas are: Adapted Athletics, Recruiting and Retaining Officials and the "Together We Make a Difference" initiative.
- Brackets are live on the website and the summer rollover to a new school year will take place in mid-July.

Education and Leadership Committee

League Staff provided updates on the following:

- The committee discussed the work of two student committees: MSHSL Student Leadership Advisory Committee and the “Together We Make a Difference” Initiative and how the two groups can collaborate as each begins.
- The Summer/Fall Minnesota Head Coaches Course schedule is final and is posted.
- InSideOut Coaching and AD training is scheduled for July 25 at the Omni Hotel.
- The CER Renewal is finishing Year Two of a three-year cycle.
- All League coaches and officials are required to view the annual general online rules meeting and a sport-specific rules meeting.
- The Officiating DEI Committee continues to meet. Officials registration materials now include optional demographic information to assist League Staff in identifying baseline numbers and track demographic information.

Recognition of Title IX Representatives

In continuing its Salute to Title IX, the Board of Directors recognized three women who are trailblazing pioneers in bringing equitable opportunities for females in co-curricular activities. Title IX, the landmark federal civil rights law, is celebrating its 50th year of enactment and in a run-up to the national celebration of its passage on June 23, the League’s Board of Directors joins thousands of other high school administrative leaders across the country with tributes. The Board of Directors recognized:

- **Vicki Davis** --- The first female Region Secretary from 1997-2007 and the first female official to work the first Girls Basketball State Tournaments in 1974 and 1975.
- **Lisa Lissimore** --- She retired in late April after a 34-year career with the League as an Associate Director. Her passionate and tireless service on behalf of member schools and participants to create opportunities and leadership growth have been recognized at the national level.
- **Dorothy McIntyre** --- Joined the League in 1970 as an associate director to assist member schools in developing girls sports programming. Her advocacy on the state and national levels was a driving force for equal opportunities for girls.
- **Becky Montgomery** --- Second ever female Past President of the Board of Directors. She served the Board from 1993-1998 and was president in 1997-1998.

Outgoing Board Member Recognition

Departing board members Sandra Setter Larsen, Walter Hautala, Dustin Bosshart, Teri Staloch, and Tom Jerome were recognized for their years of service.

INFORMATION ITEMS

New Board Member Orientation will be held Tuesday, July 12, 2022, at 9 a.m. at the League Office.

The Board’s August Workshop and Meeting will be held Monday and Tuesday, August 1 and 2, 2022 at the Little Crow Conference Center in Spicer, MN

The League Office will begin summer hours on Monday, June 20, 2022, and will go through Friday, July 29, 2022. Summer hours will be Monday-Thursday, 7 a.m. through 5 p.m. and closed on Fridays.

The Summer No-Contact Period will be July 2 through 8, 2022.

Dissolutions of Cooperative Sponsorships

1. Brooklyn Center/Parnassus Prep - Tennis, Boys

Cooperative Sponsorships

1. Brooklyn Center/Cristo Rey Jesuit/Parnassus Prep - Tennis, Boys

2. RiverTree School/Robbinsdale Cooper - Lacrosse, Girls

Ejections - Violation of the Coaches Code of Ethics

1. Chris Brueske, Boys Lacrosse, Assistant Coach
2. Cory Glieden, Baseball, Assistant Coach
3. Stephen Grugel, Baseball, Head Coach
4. Ben Johnson, Baseball, Assistant Coach
5. Jim Page, Baseball, Head Coach
6. Chris Prindle, Baseball, Head Coach
7. Riley Retterath, Baseball, Assistant Coach
8. Chase Smetana, Boys Lacrosse, Assistant Coach

There being no further business, motion by Vraa and second by Lilleberg to adjourn the meeting at 2:40 p.m. The motion passed unanimously.

A handwritten signature in black ink, appearing to read "Eiel Smetana". The signature is fluid and cursive, with the first name "Eiel" written in a larger, more prominent script than the last name "Smetana".

Executive Director