



Minnesota State High School League
2100 Freeway Boulevard
Brooklyn Center, MN 55430

MINUTES OF THE BOARD OF DIRECTORS MEETING
Tuesday, August 2, 2022

The meeting of the Board of Directors of the Minnesota State High School League convened at the Little Crow Conference Center in Spicer, Minnesota. President Stein called the meeting to order at 10:10 a.m. All current members of the Board of Directors were present. All members of League Executive Staff were present.

Others attending all or portions of the meeting included:

Roger Aronson, MSHSL Lobbyist/Special Projects Counsel
Kevin Beck, MSHSL Legal Counsel, *Kelly & Lemmons, P.A.*
Amy Doherty, Assistant Director, *MSHSL*
Amanda Johnson, Executive Assistant, *MSHSL*
Tim Leighton, Communications Coordinator, *MSHSL*
Laura Mackenthun, Assistant Director, *MSHSL*
Rich Matter, Assistant Director, *MSHSL*
John Millea, Media Specialist, *MSHSL*
Jason Nickleby, Coordinator of Officials, *MSHSL*

Reflection by Member Peschel

Pledge of Allegiance

Motion by Rocheleau and second by Heier to approve the meeting agenda and consent agenda. The motion passed unanimously.

Minutes Approved

Motion by Tauer and second by McDonald to approve the minutes of the June 7, 2022, Board of Directors Meeting. The motion passed unanimously.

Board of Directors Members' Reports and Comments

President Stein thanked the staff of the Little Crow Conference Center for their hospitality and service during the Board of Directors Workshop and Board Meeting.

Legislative Report Received

League Lobbyist Roger Aronson shared updates from the State Legislature, including Minnesota Primary Day on Tuesday, August 9.

Legal Counsel's Report Received

Legal Counsel Kevin Beck reported that there are no pending litigation or cases.

Executive Director's Report Received

The Executive Director's Report was shared and received including:

- A welcome to the Board of Directors and an expression of thanks for their attendance and engagement throughout the workshop with a focus on the mission and goals of the Minnesota State High School League.
- A special welcome was extended to the newest Board Members who attended a Board Member Orientation on July 12. Appreciation was also extended to board officers and Board Member Dave Rocheleau for their leadership and attendance. New Board Members to the Board include:
 - LeRoy Fairbanks, Cass Lake, Governor Appointee (District 3 Representative for the Leech Lake Band of Ojibwe)

- Casey Indra, Winona, Regions 1AA-2AA
 - Astein Osei, Superintendent, St. Louis Park, MASA
 - Brent Schimek, Activities Director, Deer River, Regions 7A-8A
 - Monroe Denarvise Thornton, Jr., District Athletic Director, St. Paul Public Schools, Regions 3AA-4AA
 - Jake Timm, Principal, Rushford-Peterson, MASSP Class A Principal
- The announcements of the retirements of Region Secretaries Scott Larson, Region 3AA, and Jim Weinzierl, Region 8A, with two new administrators who will begin those roles in the 2022-2023 school year. Dan Johnson, former Activities Director at Hopkins High School and the new Executive Director of MnIAAA will take over in Region 3AA. Mike Kolness, the current superintendent in the East Grand Forks School District, will take over in Region 8A.
 - Attended the MASSP Conference on June 14 and 15. The Principals Advisory Committee met in conjunction with the conference. Two breakout sessions were held where League information was shared.
 - Three board members and a majority of executive staff members attended the National Federation of High Schools Summer Meeting in San Antonio, Texas June 28 through July 2.
 - Board Member Amanda Kaus was selected to serve on the NFHS Board of Directors as an at-large member and will represent Sections 5 and 8 for the next three years filling the term vacated by Lisa Quednow.
 - LEAD Network will be broadcast through Zoom approximately once per month. The first LEAD meeting of the school year is Tuesday, Aug. 9 at 10:45 a.m.
 - The Section 5 Meeting of the NFHS is Aug. 30-Sept. 2 in Lincoln, Nebraska. Executive Directors from Section 5, plus Iowa and Executive Staff from the NFHS will also attend.
 - Area Meetings are scheduled and will be held in the final three weeks in September. Planned meeting stops are in Ottertail, Thief River Falls, Chisholm, Rochester, Mankato, Marshall, St. Cloud, Eagan and Brooklyn Park.

Executive Committee Report Received

The Executive Committee Report from the August 2, 2022, meeting was received and included updates on the following:

- A personnel update on the agreement with Playfly, a League partner that is responsible for the LEague's marketing and sponsorship.
- Approved an apparel and merchandise agreement with Signature Concepts, a Twin Cities-based apparel company that will sell onsite and through online sales during state tournament events.
- Approved Trophies Plus as the provider of section and state tournament awards based on the bids acquired through an RFP process.
- Approved the change in dates for the 2022 Prep Bowl football championships to Dec. 2 and 3 which will be held at U.S. Bank Stadium in Minneapolis.
- Approved the MSHSL Organizational Chart that illustrates the operations of the League and designates the leadership for three teams within League staff including programing, finance and technology and communications.
- Approved the Adoption of Programs Task Force that will provide detailed pathways for new and emerging programs and will also consider potential sunset processes of activities and the concept of presenting partnerships.
- Approved a waiver request to opponents of Butterfield-Odin High School that would help Butterfield-Odin fill soccer and volleyball schedules after a long-term co-op dissolved.
- Discussed the Book Study of "From Athletics to Engineering, 8 Ways to Support Diversity, Equity and Inclusion" that League Staff has taken part in over the course of the last couple of months. This will also be a nationwide book study this fall through the NFHS.

Motion by Lilleberg and second by Engebretson to approve the Adoption of the Programs Task Force. Motion passed unanimously.

Motion by Heier and second by Lilleberg to approve the Executive Committee Report as presented. Motion passed unanimously.

ITEMS REQUIRING ACTION

Resolution in Appreciation and Recognition for Service and Dedication to the Board of Directors: Dustin Bosshart, Walt Hautala, Tom Jerome, Sandra Setter Larsen, and Dr. Teri Staloch

Motion by McDonald and second by Vraa to approve the Resolution in Appreciation and Recognition for service and dedication for Board of Directors members whose terms had been completed as presented (Appendix A). Motion passed unanimously.

2022-2023 Board of Directors Committee Assignments

Motion by Peschel and second by Rocheleau to approve the 2022-2023 Board of Directors Committee Assignments as presented (Appendix B). Motion passed unanimously.

Publications

All publications were available for review by Board members throughout the Board Workshop.

Motion by Kaus and second by Fairbanks to approve the following publications for the 2022-2023 school year: Official Handbook, Board Policy Manual and Guidelines, Region Secretary Manual and Guidelines, Officials Policy Manual, Media Policy Manual, and Dance Rules Book for 2022-2023 and 2023-2024. Motion passed unanimously.

2022-2023 Strategic Directions

The Strategic Directions that will guide the work of League Staff and the Board of Directors for the 2022-2023 school year will focus on:

- Supporting schools and students in health, safety and wellness initiatives;
- Promoting diversity, equity, inclusion and belonging in all aspects of the MSHSL programs and processes;
- Enhancing communication systems and structures.

The Board of Directors charged League Staff with further defining and identifying specific strategies for each direction.

Motion by Revenig and second by McDonald to approve the Strategic Directions of the Board of Directors and League staff for the 2022-2023 school year (Appendix C). Motion passed unanimously.

2022-2023 Membership Dues

Motion by Tauer and second by Smokrovich to approve 2022-2023 membership fees of \$100 per school, \$160 per activity and \$2.25 per student. This approved student fee is a reduction from the previously projected student fee of \$4.60. Motion passed unanimously.

2022-2023 Budget Approval

Motion by Guthmueller and second by Vraa to approve the projected 2022-2023 balanced budget as presented. Motion passed unanimously.

GENERAL DISCUSSION ITEMS

Spring Activity Advisory Proposals

League Staff shared information about spring activity advisory proposals in the following activities. These will be sent to the Region Committees for their discussion and feedback prior to potentially becoming Action Items at the next Board of Directors meeting on Oct. 6, 2022.

- **Baseball and Softball: Maximum Number of Contests** – This coordinated proposal by baseball and softball advisories would increase the maximum number of regular-season games from 20 to 24. Those four additional games are intended to be played on Friday nights, Saturdays, or when member schools have mutual days off from school. The 24 games in 20 dates would be optional for member schools.

Guthmueller and Smokrovich left the meeting 11:22 a.m.

- **Clay Target - Addition of a Girls only division to the individual competition** – This proposal would add a girls-only division to the individual competition of the state tournament. Currently, the top 100 participants, boy or girl, based on their conference season average, qualify for the individual competition. The proposal keeps the top 100 open competition and would add an additional 25 female participants that would compete in a girls-only individual division. A girls-only division is already used during the regular season and other events within USA Clay Target.
- **Music: Guitar Category** – This proposal adds Guitar as its own category for music contests. Currently, Guitar participants have been grouped in the “other” category. The proposal would add Guitar as its own category with these events: Guitar Solo; Guitar Ensemble (2-4 participants); Guitar Ensemble (5-16 participants) and Guitar Orchestra (8-30 participants).
- **Speech: Duo Interpretation body contact** – This proposal would allow body contact during the introduction portion of the Duo Interpretation. Examples include shaking hands, a dance move, etc.
- **Speech: Extemporaneous Speaking computer and internet use** – This proposal would allow students to use computers and the internet to do research during the preparation period and allow the use of their computers to retrieve already-stored information. The host school and/or tournament staff would not be responsible for providing any facilities, equipment, internet access, or assistance in a contestant’s use of their device.

Approved Music List

League Staff shared information on the work being done by the League’s Music Advisory Committee to update the Approved Music List for section contests. After a study and feedback from music educators, the current operating list was determined to be outdated and lacking representation of diversity and not representative of the evolution of today’s educational music. Amanda Kaus, the MMEA representative on the Board of Directors, and Paul Kile, the director of bands at Edina High School, are leading this diversity project that aligns with board strategic directions.

Cross Country Eligible Officials

League Staff shared a recommendation on the registration and next steps toward having at least one eligible cross country official present at each cross country meet.

Competitive Section Placement and District Football for 2023-2024 and 2024-2025

League Staff shared the timeline and processes for Competitive Section Placement and District Football for the 2023-2024 and 2024-2025 school years.

COMMITTEE REPORTS

Eligibility Committee

The Eligibility Committee reviewed the recently amended language for bylaws 110 and 111 and reminded the Board of the modified aspects of the eligibility review process.

Motion by Lilleberg and second by Heier to approve the Eligibility Committee Report as presented. Motion passed unanimously.

Audit/Finance Committee

Motion by Rocheleau and second by Lilleberg to approve the May 2022 and June 2022 financial statements as presented (Appendix D). Motion passed unanimously.

Motion by Peschel and second by Engebretson to approve State Auditors Engagement Letter. Motion passed unanimously.

Motion by Heier and second by Indra to approve Insurance Summary for 2022-2023. Motion passed unanimously.

Motion by Tauer and second by Timm to approve the increase of \$5 to officials for state tournament compensation. Motion passed unanimously.

Marketing and Communications Committee

League Staff provided updates on the following items:

- League Staff provided an update on a partnership with Sports Systems, a vendor that specializes in media credentialing solutions for sporting organizations across the globe.
- The committee approved the discontinuation of the post-tournament online souvenir state tournament program.
- League Staff provided an update on social media engagement statistics.
- League Staff shared a technology update on increased functionality through website tools including search features, transfer portal, officials' access, brackets and enriched archives.
- League Staff shared a contract to translate the eligibility forms in the Spanish, Somali and Hmong languages.

Motion by Fairbanks and second by Lilleberg approve the Marketing and Communications Report as presented. Motion passed unanimously.

Education and Leadership Committee

League Staff provided updates on the following:

- Approved a motion to form a Student Advisory and Leadership Team as presented (Appendix E). League Staff will plan to interview student-candidates by December or January with the anticipated first meeting in February.
- The "Together We Make a Difference" initiative will conduct the first of three virtual meeting training sessions on Aug. 4. Regional meetings at seven locations are slated for implementation in September and October with a statewide event in late November or early December.
- A New AD's Workshop will take place Aug. 10-11. The MNIAAA will provide content on Aug. 10, and League Staff will present on Aug. 11.
- League Staff shared information on the CER Renewal for the 2023-2024. The content areas are concussion, mental health and education-based athletics.
- League Staff shared data indicating that there are 5,200 registered officials and work continues on the "Thank A Ref" campaign to recruit and retain officials and judges.

Motion by Kaus and second by McDonald to approve the Education and Leadership Committee Report as presented. Motion passed unanimously.

INFORMATION ITEMS

Board Meeting dates for the 2022-2023 school year:

- Thursday, October 6, 2022
- Thursday, December 1, 2022
- Thursday, February 2, 2023
- Thursday, April 6, 2023
- Tuesday, June 6, 2023

Board workshops will be scheduled during the months in which there is not a Board Meeting.

Assignment of New Member Schools

1. Academy of Whole Learning – 4A
2. Agape Christi Academy – 4A
3. Brightmont Academy – 4A
4. City Academy, St. Paul – 4A

5. Corley Christian Academy (Home School) – 1A
6. Exploration High School – 4A
7. FIT Academy Charter School – 4A
8. Genesis Classical Academy – 2A
9. Good Shepherd Lutheran High School – 5A
10. Hand in Hand Christian Montessori – 4A
11. Learning for Life Home School – 1A
12. Martin Home School – 6A
13. Metro Deaf School – 4A

Dissolutions of Cooperative Sponsorships

1. Academy for Science and Agriculture/Chesterton Academy of the St. Croix Valley/Durstun Home School/Liberty Classical Academy - Soccer, Boys
2. Alderman Home School/Baum Home School/Bauer Home School/Cole Home School/Friess Home School/Goetz Home School/Hagstrom Home School/Hicks Home School/Hoffman Home School/Klein Home School/Master Home School/McCullar Home School/Osterlund Home School/Perry Home School/Reynolds Home School/Robertson Home School/Rounds Home School/Young Home School - Cross Country, Girls
3. Alderman Home School/Friess Home School/Franklin Home School/Goetz Home School/Hagstrom Home School/Hicks Home School/Klein Home School/Murray Home School/Perry Home School/Potter Home School/Roduner Home School/Ruelle Home School/Van Camp Home School/Young Home School - Cross Country, Boys
4. Avail Academy/Linwood Home School - Volleyball, Girls
5. Bethlehem Academy/Discovery Public School - Football
6. Bourgoine Home School/Compton Academy/Fieldhaven Academy/Genda Home School/Gundale Academy/Hope Home School/Hutchinson Home School/Lundy Home School/Mahr Home School/School of the Holy Family Home School/St. Katharine's Academy/St. Michael's Academy/Veritas et Utilitas Academy/Winters Academy - Cross Country, Girls
7. Browerville/Stacey Family Home School - Football
8. Central Minnesota Christian/Community Christian - Cross Country, Boys
9. Central Minnesota Christian/Community Christian - Cross Country, Girls
10. Compton Academy/Eagle Creek Academy/Fieldhaven Academy/Gothman Family Home School/Gundale Home School/Mahr Home School/Peterman Home School/School of the Holy Family Home School/St. Katharine's Home School/Winters Academy - Cross Country, Boys
11. Howard Lake-Waverly-Winsted/Holy Trinity - Volleyball, Girls
12. Inspire Home School/Jaeger Home School/United Christian Academy - Soccer, Boys
13. Josephs-Tobias Home School/St. Croix Lutheran Academy/Unity - Football
14. Lester Prairie/Mayer Lutheran/Norwood Young America/Watertown-Mayer - Soccer, Boys
15. Liberty Classical Academy/Moseley Home School - Volleyball, Girls
16. Mora/Pine City/Rush City - Hockey, Girls
17. St. Croix Lutheran/Unity - Wrestling

Cooperative Sponsorships

1. Academy for Science and Agriculture/Chesterton Academy of the St. Croix Valley/Durstun Home School/Liberty Classical Academy/Sandalwood Home School - Soccer, Boys
2. Alderman Home School/Bartelt Home School/Bauer Home School/Baum Home School/Florek Home School/Friess Home School/Goetz Home School/Haselius Home School/Kjos Home School/Linscott Home School/Potter Home School/Reynolds Home School/Robertson Home School/Rounds Home School/Dickie Home School - Cross Country, Girls
3. Alderman Home School/Baum Home School/Dirks Home School/Eicher Home School/Franklin Home School/Fuller Home School/Goetz Home School/Hicks Home School/Kjos Home School/Klein Home School/Perry Home School/Roduner Home School/Van Camp Home School - Cross Country, Boys

4. Apple Valley/Burnsville - Hockey, Boys
5. Avail Academy/DeFrance Academy/Freedom Academy/Knutsen Home School/Kocinski Home School - Volleyball, Girls
6. Belgrade-Brooten-Elrosa/Paynesville - Cross Country, Boys
7. Belgrade-Brooten-Elrosa/Paynesville - Cross Country, Girls
8. Bethlehem Academy/Discovery Public School/Hands & Feet of Jesus - Football
9. Bourgoine Home School/Compton Academy/Fieldhaven Academy/Genda Home School/Gendale Academy/Hope Home School/Hutchinson Home School/Lundy Home School/Mahr Home School/School of the Holy Family Home School/St. Katharine's Academy/St. Michael's Academy/Veritas et Utilitas Academy/Winters Academy - Cross Country, Girls
10. Braham/Mora/Pine City/Rush City - Hockey, Girls
11. Browerville/LaFreniere Family Home School/Stacey Family Home School - Football
12. Cannon Falls/Learning for Life Home School - Baseball
13. Cannon Falls/Learning for Life Home School - Basketball, Boys
14. Cannon Falls/Learning for Life Home School - Football
15. Cannon Falls/Learning for Life Home School - Tennis, Girls
16. Central Public Schools/Mayer Lutheran/Sibley East - Soccer, Girls
17. Columbia Heights/Hmong College Prep - Football
18. Compton Academy/Eagle Creek Academy/Fieldhaven Academy/Gothman Family Home School/Gundale Home School/Mahr Home School/Peterman Home School/School of the Holy Family Home School/St. Katharine's Academy/Winters Academy - Cross Country, Boys
19. Cotter/Meinke Home School - Football
20. Cotter/Meinke Home School - Basketball, Boys
21. Cotter/Meinke Home School - Track & Field, Boys
22. Fit Academy/Nova Classical Academy - Basketball, Girls
23. Fit Academy/Nova Classical Academy - Cross Country, Girls
24. Fit Academy/Nova Classical Academy - Cross Country, Boys
25. Fit Academy/Nova Classical Academy - Soccer, Boys
26. Fit Academy/Nova Classical Academy - Soccer, Girls
27. Fit Academy/Nova Classical Academy - Basketball, Boys
28. Hmong College Prep/Roseville - Wrestling
29. Holy Spirit Academy/Maple Lake - All Activities (Holy Spirit)
30. Inspire Home School/Jaeger Home School/Johnson Home School/United Christian Academy - Soccer, Boys
31. Josephs-Tobias Home School/Meadow Lake Woods Academy/Nova Classical Academy/St. Croix Lutheran Academy/Unity - Football
32. Kleinschmidt Home School/New Testament Christian School - Cross Country, Girls
33. Liberty Classical Academy/Moseley Home School/Paulsen Academy - Volleyball, Girls
34. Mayer Lutheran/Watertown-Mayer - Soccer, Boys
35. Robbinsdale Armstrong/Robbinsdale Cooper - Soccer, Girls
36. Trinity School at River Ridge/Unity - Wrestling
37. Trinity School at River Ridge/Unity - Cross Country, Boys
38. Trinity School at River Ridge/Unity - Cross Country, Girls
39. Trinity School at River Ridge/Unity - Soccer, Boys
40. Trinity School at River Ridge/Unity - Volleyball, Girls

Ejections - Violation of the Coaches Code of Ethics

1. Zach Hendrickson, Baseball, Simley
2. Michael Hinton, Boys Golf, Blake School

There being no further business, motion by Heier and second by Ostrowski to adjourn the meeting at 12:20 p.m. The motion passed unanimously.

A handwritten signature in black ink, appearing to read "Euel Martens". The signature is written in a cursive style with a large initial "E" and a prominent "M".

Executive Director