



Minnesota State High School League
2100 Freeway Boulevard
Brooklyn Center, MN 55430

MINUTES OF THE BOARD OF DIRECTORS MEETING
Thursday, December 1, 2022

The meeting of the Board of Directors of the Minnesota State High School League convened at the League Office in Brooklyn Center, Minnesota. President Stein called the meeting to order at 9:44 a.m. All current members of the Board of Directors were present except Julie Anderson, Don Peschel and Dave Rocheleau. All members of League Executive Staff were present except Associate Director Charlie Campbell.

Others attending all or portions of the meeting included:

Josh Anderson, *Playfly Sports Properties*
Phil Archer, Associate Director, *MSHSL*
Roger Aronson, MSHSL Lobbyist/Special Projects Counsel
Kevin Beck, MSHSL Legal Counsel, *Kelly & Lemmons, P.A.*
Amy Doherty, Assistant Director, *MSHSL*
Krista Flemming, *MN Boys High School Volleyball Association*
Amanda Johnson, Executive Assistant, *MSHSL*
Jenny Kilkelly, *MN Boys High School Volleyball Association*
Tim Leighton, Communications Coordinator, *MSHSL*
Laura Mackenthun, Director of Information Systems, *MSHSL*
Bob Madison, Senior Associate Director, *MSHSL*
Rich Matter, Director of Finance, *MSHSL*
John Millea, Media Specialist, *MSHSL*
Jason Nickleby, Coordinator of Officials, *MSHSL*
Lisa Quednow, Associate Director, *MSHSL*

Reflection by Member Thao-Schuck

Pledge of Allegiance

Motion by McDonald and second by Timm to approve the meeting agenda and consent agenda. The motion passed unanimously.

Minutes Approved

Motion by Lilleberg and second by Tauer to approve the minutes of the October 6, 2022, Board of Directors Meeting. The motion passed unanimously.

Board of Directors Members' Reports and Comments

Members Thornton, McDonald and Heier spoke to their attendance at fall state tournament and complimented the venues, personnel and League staff for well organized and run tournament.

Legislative Report Received

League Lobbyist Roger Aronson shared updates from the State Legislature. Members of the State Legislature are showing interest in the League's Adoption of Programs Task Force and the Together We Make a Difference initiative. The new legislature will begin their work shortly after the first of the year.

Legal Counsel's Report Received

Legal Counsel Beck reported one pending case.

Executive Director's Report Received

The Executive Director's Report was shared and received. The report included:

- Introduced the League's newest staff members. LaTayia McInnis started with the League on November 21 and Marissa Anitzberger starts on November 28. Both will serve in administrative assistant roles.
- An update on the recent meeting with the Principals Advisory Committee. Discussion with the committee includes discussion on Adoption of Programs Task Force, Fall Activity Advisory Committee proposals and further discussion in enhancing communication with principals.
- Lisa Quednow provided an update on a recent statewide virtual conversation on contest management. Topics of discussion include creating common language, setting expectations and developing best practices.
- An update on the Classification and Competitive Section Placement processes that are underway with member schools asked to follow the timeline with an emphasis on the deadline dates for member schools to complete required action steps. The League is currently in process of receiving the enrollment data from MDE which is necessary to start the classification and placement process.
- The MSHSL Foundation Grant A disbursement checks have been mailed out to the 315 schools that submitted applications. Additionally, on November 8, 2022, the MSHSL Foundation Board of Directors approved the processes for the Form B grants. This included adding a B1 Grant where schools can apply for transportation reimbursement for the seven regional meetings for the Together We Make A Difference initiative. The Foundation approved \$25,000 toward B1 grant. The Foundation Board also approved \$300,000 for Form B2 grant that will awarded in three specific focus area similar to previous years.
- Updates on tournaments including the League's ticketing partner HomeTown ticketing, apparel partner Signature Concepts and streaming partner NSPN.tv. Additionally, League staff provided updates on the many successful Fall State Tournaments.

Executive Committee Report Received

The Executive Committee Report from the November 30, 2022, meeting was received and included updates on the following:

- Approved the hiring of LaTayia McInnis and Marissa Anitzberger.
- Discussion of the process of determining staff contracts for the coming two years.
- Approved a one game waiver to opponents of the Spring Grove softball team for the 2023 regular season if the one additional game is scheduled against Spring Grove.
- Reviewed the proposed draft for the Emerging Status definition, application and process. In addition, there was continued discussion about the status of boys volleyball as it has been proposed for approval by the Representative Assembly. The committee recognized the task force for their work and the finished product for the Board to consider.
- Reviewed the three proposed Representative Assembly Amendment Proposals.
- State Boys Basketball venues will be adjusted for the 2023 season. The quarterfinal rounds will be played on Tuesday, March 21 at both Williams Arena and Target Center. The quarterfinals on Wednesday, March 22 will be at Williams Arena and all semifinal and final contest will be played at Target Center on Thursday, Friday and Saturday, March 23, 24 and 25.
- The draft model of the book study for the Board of Directors was discussed and will be used by consensus of the Committee. Participation will be done in small groups of four and five with a schedule that will be completed by the February Board Meeting.
- Approved the Employee Recognition Luncheon which will be held on Thursday, December 22.
- Vice-President Smokrovich will work with League staff to identify the location for the 2023 Board workshop and meeting.
- Shared the Region Consistency Policy for seeding of section tournaments and shared a few aspects of the policy that need to be updated. League staff will begin a review of the policy and provide a draft for future consideration and intended inclusion into the Region Secretary Manual for 2023-2024.

Motion by Engebretson and second by Heier to approve a venue change for the Prep Baseball Championship Series for Friday, June 16 at CHS Field and approve the adjusted State Speech Tournament to Friday, April 28 and Saturday, April 29. The motion passed unanimously.

Motion by Thornton and second by Indra to approve the Executive Director's Report as presented. Motion passed unanimously.

ITEMS REQUIRING ACTION

Adoption of Programs Task Force Recommendations

Adoption of Programs Task Force was called by the Board in June 2022 to establish a pathway for the adoption of activities through a process that is both incremental and transparent. The process proposed includes the implementation of an emerging status concept. Vice-President Smokrovich and Members McDonald and Vraa spoke to the tremendous work by the task force in creating a recommendation for the board.

Motion by Lilleberg and second by McDonald to approve the Adoption of Programs Task Force recommendation of the board policy for Emerging Status Definition, Application and Process as presented (Appendix A). Motion passed unanimously.

Motion by Thornton and second by Revenig to approve boys volleyball as an emerging sport beginning with the 2023-2024 school year. Motion passed unanimously.

Motion by Indra and second by Thao-Schuck to approve the amendment of the Boys Volleyball proposed bylaw amendment to include full interscholastic approval for the 2024-2025 school year and that the amended proposal move directly to the Representative Assembly for consideration in May 2023. Motion passed unanimously.

GENERAL DISCUSSION ITEMS

Together We Make A Difference

League Staff shared an update on the "Together We Make a Difference" initiative. Planning continues toward a statewide event that is tentatively scheduled for Friday, January 13 at Park Center High School for up to 1,500 students. The League appreciates the strong partnership of MSBA, MASSP, MASA, AMSD, MNIAAA, MSHSCA and Forbes Solutions in this initiative.

Wrestling Weight Classes

League staff shared that beginning in 2023-2024, due to a change in the NFHS wrestling rules, each state association may select the number of weight classes for their state at 12, 13 or 14. As a result, League Staff requested data from member schools on their desires for the number of weight classes. The data received from member schools was shared with the Board. Feedback from the Wrestling Advisory Committee will be shared and a recommendation to the Board will be on the agenda in February 2023.

Fall Activity Advisory Proposals

League Staff shared information about fall activity advisory proposals in the following activities. These proposals will be sent to the Region Committees for their discussion and feedback prior to potentially becoming action items at the next Board of Directors meeting on Feb. 2, 2023.

- **Football: Seeding for Class Nine-Player through 5A** – This proposal would seed the section winners in Class Nine-Player through Class AAAAAA fields for the quarterfinal round. Currently, the state tournament quarterfinal matchups are a rotation of geographically connected section opponents. The proposal seeks to seed all qualifying teams from 1 through 8.
- **Soccer: Mercy Rule** – This proposal would implement a running clock if the goal differential is five goals or more in the second half. The running clock would stop if the goal differential was reduced to four or less.
- **Soccer: Regular Season Overtime** – This proposal would eliminate overtime in regular-season games. The result of a contest that is tied at the end of regulation will be recorded as a tie.
- **Tennis: Add a Third Class** – This proposal seeks to add a third class for both boys and girls tennis and modify the way schools are grouped in each class. The proposal is requesting that the 32 schools of highest

enrollment be in AAA, with AA and A being split evenly within the remaining schools. The proposal also seeks a modification to the MSHSL Classification Formula for Activities Conducted in Multiple Classes.

- **Tennis: Seeding Class A Team** – This proposal seeks the implementation of a seeding system that uses the seeding of Numbers 1-5 for Class A.
- **Volleyball: Official Squad Size Increase** – This proposal seeks to increase the number of players on the official roster for Section and State Tournament play from 15 to 18.

Representative Assembly

The Representative Assembly is scheduled to convene on Tuesday, May 9, 2023, at a site yet to be determined. There are three amendments that will be acted on by the delegates:

- The Board of Directors has submitted the proposed bylaw amendment relative to requiring eligible Cross Country officials at all varsity meets.
- The second proposed bylaw amendment is to create a separate bylaw for adapted athletic programs that would best meet the needs of the sports and student-athletes.
- The third proposal is to add Boys Volleyball to the MSHSL bylaws beginning with the 2024-2025 school year.

COMMITTEE REPORTS

Eligibility Committee

Motion by McDonald and second by Fairbanks to approve to approve the Eligibility Committee Report as presented. Motion passed unanimously.

Audit/Finance Committee

League Staff provided updates on the following items:

- Reviewed the September 2022 and October 2022 financial statements as presented (Appendix B).
- The state audit is underway with 10 of the 16 regions which will be followed by the League audit.

Motion by Smokrovich and second by Guthmueller to approve the September 2022 and October 2022 financial statements as presented. Motion passed unanimously.

Marketing and Communications Committee

League Staff provided updates on the following items:

- Social media update and engagement from Fall State Tournament coverage. League staff will continue to grow its use of social media.
- Shared updates on corporate sponsorships and corporate engagement via public messaging and support of League programming.
- Shared that hardware improvements in the League office have been implemented and the League has increasing capabilities of video conferencing in multiple meeting spaces.
- Shared a technology update that included AD Education tracking and reporting and website mobile display enhancements.
- Analytics and historical information on souvenir state tournament programs were shared and discussed.

Education and Leadership Committee

League Staff provided updates on the following:

- Shared that 40 applicants have shown interest in the Student Advisory and Leadership Team (SALT). An introductory Zoom meeting is planned for Jan. 4, 2023. An in-person meeting is tentatively planned for Jan. 23, 2023, at the League Office.
- Winter Season Rules meetings are posted on the League's website for viewing by coaches and referees. Activities Directors are encouraged to view the meetings and can be found on their AD Dashboard.
- DVSPORT will continue as the League's partner for the use of instant replay during the 2023 State Football Championship games.

Motion by Schimek and second by Heier to approve to approve a three-year Continuing Education Renewal beginning in the 2023-2024 school year. The focus areas will be concussion protocols, mental health, education-based activity philosophy, and diversity, equity, inclusion and belonging.

INFORMATION ITEMS

- Board of Directors Workshop: Wednesday January 11, 2023, 2 pm
- Next Board of Directors Meeting: Thursday, February 3, 2023, 9:30 am
- The League Office will be closed from Dec. 23, 2022 to Jan. 2, 2023

Assignment of New Member Schools

1. Riverside Christian Academy – 8A
2. St. Paul City School – 4A

Dissolutions of Cooperative Sponsorships

1. Avail Academy/Bock Home School/Doolittle Academy/Hoglund Home School - One Act Play
2. Avail Academy/Doolittle Academy - Basketball, Boys
3. Avail Academy/Doolittle Academy - Basketball, Girls
4. Bagley/Clearbrook-Gonvick/Fosston - Hockey, Boys
5. Benson/Kerkhoven-Murdock-Sunburg - Gymnastics, Girls
6. Bethlehem Academy/Faribault - Hockey, Girls
7. Blooming Prairie/Byron/Hayfield/Kasson-Mantorville/Pine Island/Triton/Zumbrota-Mazeppa - Hockey, Boys
8. Blooming Prairie/Byron/Hayfield/Kasson-Mantorville/Pine Island/Triton/Zumbrota-Mazeppa - Hockey, Girls
9. Chesterton Academy of St. Croix Valley/Kneen Home School/Liberty Classical Academy/Lacy Academy/Pedro Home School/Schleusener Home School - Basketball, Boys
10. Comfrey/Heron Lake-Okabena/Jackson Country Central/Mountain Lake/St. James/Window Area - Hockey, Girls
11. Corley Christian/Meadow Lake Woods Academy/United Christian Academy/Welch Academy - Basketball, Girls
12. Cotter/Blair-Taylor (WI) - Hockey, Boys
13. Cotter/Winona - Nordic Skiing, Girls
14. DeLaSalle/Minnehaha Academy/Providence Academy/St. Agnes/St. Paul Academy & Summit School - Hockey, Girls
15. Detroit Lakes/Hawley/Lake Park-Audubon - Alpine Skiing, Boys
16. Detroit Lakes/Hawley/Lake Park-Audubon - Alpine Skiing, Girls
17. DNA Home School/Sacred Heart - Basketball, Boys
18. DNA Home School/Sacred Heart - Basketball, Girls
19. Fairmont/Granada-Huntley-East Chain/Martin County West - Wrestling
20. Gentry Academy/Mounds Park Academy/Two Rivers - Lacrosse, Girls
21. Hayfield/Kenyon-Wanamingo/Triton - Dance, High Kick
22. Hayfield/Kenyon-Wanamingo/Triton - Dance, Jazz
23. Herman-Norcross/Wheaton Area - Basketball, Boys
24. Herman-Norcross/Wheaton Area - Track & Field, Boys
25. Herman-Norcross/Wheaton Area - Track & Field, Girls
26. Lakeview Christian Academy/Mallett Home School - Basketball, Boys
27. Madelia/Martin Luther/Truman - Wrestling

Cooperative Sponsorships

1. Academy of the Lynx/Avail Academy/Bock Home School/Mason's Home School - One Act Play
2. Albany/Holdingford (JV Only) - Gymnastics, Girls

3. Andover/Blaine - Gymnastics, Girls
4. Annandale/Buffalo/Delano/Kimball/Litchfield/Maple Lake/New London-Spicer/St. Michael-Albertville - Alpine Skiing, Boys
5. Annandale/Buffalo/Delano/Kimball/Litchfield/Maple Lake/New London-Spicer/St. Michael-Albertville - Alpine Skiing, Girls
6. Avail Academy/Bock Home School/Doolittle Academy/Timber River Academy - Basketball, Girls
7. Avail Academy/Bock Home School/Spirit Formed Academy - Basketball, Boys
8. Bagley/Clearbrook-Gonvick/FHL Academy/Fosston - Hockey, Boys
9. Benson/Kerkhoven-Murdock-Sunburg/MACCRAV - Gymnastics, Girls
10. Bethlehem Academy/Burnsville/DeLaSalle/Faribault/St. Agnes/St. Paul Academy & Summit School - Hockey, Girls
11. Blake/Minnehaha Academy/Providence Academy - Hockey, Boys
12. Butterfield-Odin/Comfrey/Heron Lake-Okabena/Jackson Country Central/Mountain Lake/St. James/Windom Area - Hockey, Girls
13. Byron/Hayfield/Kasson-Mantorville - Hockey, Girls
14. Byron/Hayfield/Kasson-Mantorville/Triton - Hockey, Boys
15. Carlton/Wrenshall - Baseball
16. Centennial/Spring Lake Park - Alpine Skiing, Boys
17. Centennial/Spring Lake Park - Alpine Skiing, Girls
18. Chesterton Academy of St. Croix Valley/Kneen Home School/Liberty Classical Academy/Pedro Home School/Schleusener Home School - Basketball, Boys
19. Clinton-Graceville-Beardsley/Herman-Norcross/Wheaton Area - Basketball, Boys
20. Clinton-Graceville-Beardsley/Herman-Norcross/Wheaton Area - Track & Field, Boys
21. Clinton-Graceville-Beardsley/Herman-Norcross/Wheaton Area - Track & Field, Girls
22. Corley Christian/In Omnia Paratus Academy/Meadow Lake Woods Academy/United Christian Academy/Welch Academy - Basketball, Girls
23. Cotter/Hope Lutheran/Winona - Nordic Skiing, Girls
24. Cotter/Winona - Hockey, Boys
25. DeLaSalle/Hopkins - Hockey, Boys
26. Detroit Lakes/Hawley/Lake Park-Audubon/Moorhead - Alpine Skiing, Boys
27. Detroit Lakes/Hawley/Lake Park-Audubon/Moorhead - Alpine Skiing, Girls
28. DNA Home School/Riverside Christian/Sacred Heart - Basketball, Boys
29. DNA Home School/Riverside Christian/Sacred Heart - Basketball, Girls
30. Eden Prairie/Shakopee - Gymnastics, Girls
31. Ely/Northeast Range - Basketball, Girls
32. Eveleth-Gilbert/Virginia - Basketball, Boys
33. Fairmont/Granada-Huntley-East Chain/Martin County West/Martin Luther - Wrestling
34. Faith Christian/Milaca - Baseball
35. Gaustad Academy Home School/PACT Charter School - Basketball, Girls
36. Gentry Academy/Mounds Park Academy - Basketball, Girls
37. Gentry Academy/Mounds Park Academy - Hockey, Girls
38. Gentry Academy/Mounds Park Academy - Lacrosse, Girls
39. Gentry Academy/St. Croix Preparatory Academy - Lacrosse, Boys
40. Hayfield/Triton - Dance, High Kick
41. Hayfield/Triton - Dance, Jazz
42. Hillcrest Lutheran Academy/Iverson Home School (JV only) - Basketball, Boys

43. La Crescent Montessori and STEM School/La Crescent-Hokah - Basketball, Boys
44. La Crescent Montessori and STEM School/La Crescent-Hokah - Basketball, Girls
45. La Crescent Montessori and STEM School/La Crescent-Hokah - Gymnastics, Girls
46. La Crescent Montessori and STEM School/La Crescent-Hokah - Hockey, Boys
47. La Crescent Montessori and STEM School/La Crescent-Hokah - One Act Play
48. La Crescent Montessori and STEM School/La Crescent-Hokah - Wrestling
49. Lakeview Christian Academy/Marshall School Duluth - Basketball, Boys
50. Liberty Classical Academy/Otis Homeschool Academy/Schleusener Home School - Basketball, Girls
51. New Prague/Prior Lake - Nordic Skiing, Boys
52. New Prague/Prior Lake - Nordic Skiing, Girls
53. North/Tartan - Hockey, Boys
54. Park Center/Totino-Grace - Nordic Skiing, Boys
55. Park Center/Totino-Grace - Nordic Skiing, Girls
56. Providence Academy/RiverTree School - Basketball, Boys
57. Providence Academy/Staudenmaier Home School - Dance Team, Jazz
58. Providence Academy/Staudenmaier Home School - Dance Team, Kick
59. Silver Bay/Two Harbors - Basketball, Boys

Ejections - Violation of the Coaches Code of Ethics

1. Carter Albrecht, Soccer, Boys, Cretin-Derham Hall High School
2. Charlotte Albrecht, Soccer, Boys, St. Cloud Apollo High School
3. Gustavo Nascimento, Soccer, Boys, Duluth East High School
4. Johan Toledano, Soccer, Boys, Minnehaha Academy
5. John Lee, Football, Greenbush-Middle River High School
6. John Pucci, Soccer, Boys, St. Paul Humboldt High School
7. Lucas Camargo, Soccer, Girls, Anoka High School
8. Nasri Ali, Soccer, Boys, St. Cloud Apollo High School
9. Rob Carpentier, Soccer, Girls, Mankato Loyola High School
10. Ryan Galindo, Football, Minneapolis Washburn High School

There being no further business, motion by Heier and second by Tauer to adjourn the meeting at 12:53 p.m. The motion passed unanimously.



Executive Director