



Minnesota State High School League
2100 Freeway Boulevard
Brooklyn Center, MN 55430

MINUTES OF THE BOARD OF DIRECTORS MEETING Tuesday, August 1, 2023

The meeting of the Board of Directors of the Minnesota State High School League convened at the League Office in Brooklyn Center, Minnesota. President Smokrovich called the meeting to order at 10:00 a.m. All current members of the Board of Directors were present except Dave Rocheleau and May Thao-Schuck. All members of the League's Executive Staff were present.

Others attending all or portions of the meeting included:

Roger Aronson, MSHSL Lobbyist/Special Projects Counsel
Kevin Beck, MSHSL Legal Counsel, *Kelly & Lemmons, P.A.*
Amanda Johnson, Executive Assistant, *MSHSL*
Linda Ornfield
Christian Ornfield

Reflection by Casey Indra

Pledge of Allegiance

Motion by Schimek and second by Lilleberg to approve the meeting agenda and consent agenda. The motion passed unanimously.

Minutes Approved

Motion by Revenig and second by Timm to approve the minutes of the June 6, 2023, Board of Directors Meeting. The motion passed unanimously.

Board of Directors Members' Reports and Comments

President Smokrovich expressed appreciation to the League Staff for their continued work. In addition, he welcomed the newest board members for the 2023-2024 school year.

Legislative Report Received

League Lobbyist Roger Aronson shared updates from the State Legislature and a preview of the school year ahead. Specifically citing the financial outcomes of the recent legislative session.

Legal Counsel's Report Received

League Counsel Kevin Beck reported on three active cases. He continues to monitor their progress and is providing responses according to deadlines.

Executive Director's Report Received

The Executive Director's Report was shared and received. The report included:

- The announcement of the retirements of Administrative Region Secretaries Pete Cheeley (Region 5A) and Mike Kolness (Region 8A), with the naming of two successors who will assume those roles. John Vraa, the former activities director at New London-Spicer High School, will be the Region Secretary in Region 5A and Todd Selk, the superintendent at Fosston, will be the Region 8A Region Secretary.
- Attended the MASSP Conference on June 13-14. The Principals Advisory Committee met in conjunction with the conference and the League had the opportunity to address MASSP colleagues during two breakout sessions.
- The LEAD Network will return via Zoom approximately once per month with the first virtual gathering of the school year on August 7 at 10:45 a.m.

- League staff and several Board Members attended the NFHS Summer Meeting in Seattle, WA. Dave Stead and Bill Webb were recognized as they were inducted into the NFHS Hall of Fame during the event. Moorhead's Rebecca Meyer-Larson was honored with a national citation award for her work in Fine Arts.
- Sections 4 and 5 meeting is in Cedar Rapids, Iowa, from Tuesday, August 29- Friday, September 1. This is a meeting of executive directors of those state associations along with NFHS Executive Staff.
- Fall Area Meetings are scheduled for the second, third and fourth full weeks of September. The meeting locations include Ottertail, Thief River Falls, Chisholm, Rochester, Mankato, Marshall, St. Cloud, Eagan and Brooklyn Park.
- Two members of the League Staff recently visited New Ulm to consider its interest in hosting one or two classes of the League's Baseball State Tournament.
- League Staff will work with the MSHSL Foundation to further share information about Anyone Can Save a Life. They will consider engaging in the grant process for member schools to add an AED in an uncovered indoor facility or consider a Save Station for an outdoor location.

Executive Committee Report Received

The Executive Committee Report from the August 1, 2023, meeting was received and included updates on the following:

- Approved an extra-game waiver for teams that play St. Croix Prep/Gentry Academy/New Life Academy junior varsity team in Boys Lacrosse
- Approved an extra-game waiver for teams that play Stella Maris Academy varsity and junior varsity Girls Swimming and Diving, junior varsity Boys and Girls Soccer, and junior varsity Girls Tennis teams during the 2023 regular season if one additional game is scheduled against Stella Maris Academy. The motion passed unanimously.
- Approved Membership Applications for new schools seeking membership with the League.
- Discussed implementing Land Acknowledgements within Minnesota State High School League meetings and events.
- Discussed and shared feedback on the geographical representation of state entrants as potentially being a part of belief statements.

Motion by McDonald and second by Peschel to approve the 2023-2024 State Tournament Dates as presented (Appendix A) following a Representative Assembly bylaw amendment approval for Adapted Athletics. Motion passed unanimously.

Motion by Corneille and second by McDonald to approve the recommendation of a sub-committee of the Board of Directors, involving 6-10 individuals, to work with League Staff on exploring a seeding process for bracketed team state tournaments (Appendix B). Motion passed unanimously.

Motion by Indra and second by Tauer to approve an one-time board policy defining the three-year average of total disbursements for fiscal year 2022-2023, using fiscal years 2017-2018, 2018-2019 and 2021-2022. This included a similar definition for the fiscal year 2023-2024. Due to the COVID pandemic, fiscal years 2019-2020 and 2020-2021 are not representative of typical fiscal years (Appendix C). Motion passed unanimously.

Motion by Engebretson and second by Corneille to approve the Executive Committee Report. Motion passed unanimously.

ITEMS REQUIRING ACTION

Resolution in Appreciation and Recognition for Service and Dedication to The Board of Directors: Amanda Kaus, Suzy Guthmueller, Matthew Heier, Astein Osei, John Ostrowski, Troy Stein, John Vraa.

Motion by Gitch and second by Fairbanks to approve the Resolution in Appreciation and Recognition for Service and Dedication for Board of Directors members whose terms had been completed as presented (Appendix D). Motion passed unanimously.

2023-2024 Board of Directors Committee Assignments

Motion by McDonald and second by Peterson to approve the 2023-2024 Board of Directors Committee Assignments as presented (Appendix E). Motion passed unanimously.

Contract for Lobbyist and Special Projects Counsel 2023-2025

Motion by Tauer and second by Gitch to approve the 2023-2025 contract for Roger Aronson, lobbyist and special projects counsel. Motion passed unanimously.

District Football Policy

The District Football Policy includes updated reference language of 9-Man to 9-Player and the number and naming of districts and sub-districts.

Motion by Timm and second by Peschel to approve the revised District Football Policy as presented (Appendix F). Motion passed unanimously.

2023-2024 Complimentary Ticket List

Motion by Lilleberg and second by McDonald to approve the complimentary ticket list for the 2023-2024 school year as presented (Appendix G). Motion passed unanimously.

2023-2024 Speech Season Book

Motion by Cornell and second by Lilleberg to approve the Speech Season Book and Topic for the 2023-2024 school year as presented (Appendix H). Motion passed unanimously.

Publications

All publications were available for review by Board members throughout the Board Workshop.

Motion by McDonald and second by Peterson to approve the following annual publications for the 2023-2024 school year compiled with the most recent approved amendments: MSHSL Official Handbook, Board Policy Manual and Guidelines, Region Secretary Manual and Guidelines, Officials Policy Manual, Media Policy Manual, and the Employee Handbook. Motion passed unanimously.

2023-2024 Strategic Directions

The Strategic Directions that will guide the work of League Staff and the Board of Directors for the 2023-2024 school year will focus on:

- Health, Safety and Wellness for all students, coaches, administrators and officials
- Diversity, Equity Inclusion and Belonging within all programs
- Effective Communication Processes and Providing Outstanding Experiences for Students

The Board has entrusted the League Staff with further defining and identifying specific strategies for each direction.

Motion by Indra and second by Corneille to approve the Strategic Directions of the Board of Directors and League staff for the 2023-2024 school year (Appendix I). Motion passed unanimously.

2023-2024 Budget Approval

Motion by Corneille and second by McDonald to approve the 2023-2024 budget as presented (Appendix J). Motion passed unanimously.

2023-2024 Membership Dues

Motion by O'Donnell and second by Schimek to approve the 2023-2024 membership fees of \$100 per school, \$160 per activity and \$2.25 per student. In addition, the membership fees included a credit to the member schools of \$2.35 million in annual dues over the next two school years in alignment with the Sustainable Financial Model. The total amount of credits will be split with the 2023-2024 school year seeing a credit of \$1.425 million and in the

2024-2025 school year, \$925,000 will be credited back to member schools (Appendix K). Motion passed unanimously.

GENERAL DISCUSSION ITEMS

Spring Activity Advisory Proposals

League Staff shared information about spring activity advisory proposals in the following activities.

- **Softball - Add a Third Day to the State Tournament** – Currently, the girls softball state tournament is a 2-day tournament in which all teams play two games on Day 1. Teams that qualify for Consolation Championship games, 3rd Place games, and Championship games play one game on Day 2. The proposal adds a third day to the state tournament to create a better experience for student-athletes, coaches, families, and fans. Each team would play one game on day 1 and at least one game on day 2. The 3rd day would become a "championship day" in which the four championship games would be played.
- **Speech - Citations on Visual Aids** – All materials quoted, paraphrased, or summarized from other sources (including visuals) must be documented in the submitted script (within the text or in works cited listing or both) and orally or visually during the presentation. The proposal specifically calls out that visual aid source material must be documented in the submitted script (within the text or in a works cited listing or both) but does not need to be cited orally or visually during the presentation.
- **Speech Stage Properties (Props)** – The current rule states that no stage properties (props) shall be used during a speaker's delivery, with the exception of two categories. There is a lack of clarity in the rules as to whether a body part or clothing is considered a prop. The proposal clarifies this confusion: "No part of an entry's body is to be considered a prop (such as hair, ear, etc.) Clothing, shoes, or jewelry are not considered part of an entry's body." This addition to the current rule is intended to remove the threat of penalty for inadvertently touching their hair, face, etc. It clarifies that a body part may be used in a speech (flipping of the hair), but clothing may not be used (pointing out something on a shirt or wearing a costume).
- **Speech Tie-Breaker** – The proposal would change the second step in tie-breaking. The first step – results from head-to-head match – will still be used, if applicable. For the second step, instead of using the actual rank of speakers faced – which may not be consistent or fair based on an inconsistent number of competitors in each round – the proposal is to use average rank. Speechwire site now makes the calculation very straightforward. The owner/programmer of Speechwire was consulted.
- **Track and Field - 400m Wheelchair Division** – The proposal adds the 400m race (wheelchair division) to the list of allowable wheelchair events in the state of Minnesota and subsequently be added as an offered event for wheelchair athletes at MSHSL Section/State tournaments. Currently, the Minnesota State High School League has the following events in wheelchair track and field: 100m, 200m, 800m, 1600m, 3200m, shot put, and discus in Section/State tournaments.
- **Track and Field - Qualifying Standards** - The proposal seeks to lower the qualifying standards for advancement into the state meet by using an average of the 9th place performance marks at the state meet over the last 5 years. Currently, the standards are calculated by averaging the 5th place performance marks at the state meet over the past 5 years.

Boys Volleyball Season for 2024-2025

The Boys Volleyball Task Force is working on a proposal to identify a season of competition for the 2024-2025 school year. Membership and Officials Surveys will go out to member schools to gather additional information to assist the task force. A recommendation for a season of competition is expected at the October Board of Directors Meeting. Boys Volleyball will be played in the Spring of 2024 under the Emerging Status definition, operated by the Minnesota Boys Volleyball Association.

State Football Semifinal Seeding

League staff shared information on a modified request by the football coaches association to seed beginning at the State Semifinal round for all classes except Class AAAAA, as all games are in one location.

COMMITTEE REPORTS

Eligibility Committee

The transfer portal will be opening soon for the 2023-2024 school year.

Motion by Corneille and second by McDonald to approve the Eligibility Committee Report as presented. The motion passed unanimously.

Audit/Finance Committee

The Audit/Finance report included updates on the following items:

- Approved the State Tournament Officials increase in lodging per diem from \$85 to \$100.

Motion by Fairbanks and second by Thornton to approve the May 2023 and June 2023 Financial Statements as presented (Appendix L). Motion passed unanimously.

Motion by Peschel and second by Schimek to approve the Audit Engagement Letter. Motion passed unanimously.

Motion by Peterson and second by Engebretson to approve the Insurance summary. Motion passed unanimously.

Motion by Fairbanks and second by Timm to approve the Audit and Finance Committee Report as presented. Motion passed unanimously.

Marketing and Communications Committee

The Marketing and Communications report included updates on the following items:

- League Staff shared updates on sponsorship and marketing, including an overview of the partnership with PlayFly, the League's marketing partner. The primary focus continues to be to determine a new financial sponsor.
- League Staff shared updates and planning for the second year of the partnership with Signature Concepts, the League's apparel provider.
- League Staff shared a summary of changes in the Media Policy Manual and updates on SportsSystems, the League's media credentialing vendor.
- League Staff shared website analytics on digital souvenir programs and website page views. Page views during the 2022-2023 school year increased by 51 percent for digital souvenir programs.
- League Staff shared the following website enhancements:
 - Work continues on a Fine Arts Directory
 - New Maps coming soon include District Football and Administrative Regions
 - New Sponsorship and Marketing page is coming soon
 - Increasing AD and Officials Toolkit pages

Education and Leadership Committee

The Education and Leadership report included updates on the following items:

- League Staff shared updates on the 2023-2024 CER Education launch including four new modules. As of Tuesday morning, more than 500 CER modules had been completed.
- Together in Partnership Fall Regional Student Meetings are planned for eight locations during September. The primary outcomes will be creating common language and specific behavior expectations that students can bring back to their communities.
- MNHCC League Staff will meet with the Minnesota Head Coaches Course faculty on Aug. 10 to receive training on updated InSideOut content that is part of the course.
- League Staff provided an update on the Anyone Can Save a Life refreshed initiative with new content on the League's website.
- The committee discussed the legalization of marijuana that took effect on Tuesday and its impact on League participants. The committee will continue discussing education and training for coaches on how to best support healthy lifestyle choices for students.

- League Staff provided a review of the Officials Consortium 1.0 that took place this summer.
- The League has partnered with RefReps, an officiating education company that provides a comprehensive Sports Officiating Education curriculum for more than a dozen sports.

INFORMATION ITEMS

In person Board of Directors Meeting Schedule for the 2023-2024 school year.

- Thursday, October 5, 2023
- Thursday, November 30, 2023
- Thursday, February 1, 2024
- Thursday, April 4, 2024
- Tuesday, June 4, 2024
 - All meetings begin at 9:30 a.m. unless otherwise posted

Assignment of New Member Schools

2023-2024

1. Agenter Home School – 7A
2. Benson Home School – 4A
3. Fast Academy Home School – 4A
4. Johnson Home School – 4A
5. Kingcrest Academy – 4A
6. McAlpine Home School – 5A
7. Nelson Home School – 8A
8. Puckett Academy – 4A
9. Red Stem (Holmquist) – 5A
10. Ridgetop Academy – 1A
11. Spruce River Academy (Johnson)
12. Svitak Home School – 5A
13. Wade Miller Home School – 6A
14. Zoubek Home School – 5A
15. Zuehlke Academy – 4A

Dissolutions of Cooperative Sponsorships

2023-2024

1. Ashby/West Central Area - Football
2. Avail Academy/DeFrance Academy/Freedom Academy/Knutsen Home School/Kocinski Home School - Volleyball, Girls
3. Bloomington Jefferson/Bloomington Kennedy - Gymnastics, Girls
4. Bourgoine Home School/Compton Academy/Fieldhaven Academy/Genda Home School/Gundale Academy/Hope Home School/Hutchinson Home School/Lundy Home School/Mahr Home School/School of the Holy Family Home School/St. Katharine's Academy/St. Michael's Academy/Veritas et Utilitas Academy/Winters Academy - Cross Country, Girls
5. Brooklyn Center/Cristo Rey/Parnassus Prep - Football
6. Cannon Falls/Randolph - Cross Country, Boys
7. Cannon Falls/Randolph - Cross Country, Girls
8. Cannon Falls/Randolph - Golf, Boys
9. Cannon Falls/Randolph - Track and Field, Boys
10. Cannon Falls/Randolph - Track and Field, Girls

11. Compton Academy/Eagle Creek Academy/Fieldhaven Academy/Gothman Family Home School/Gundale Home School/Mahr Home School/Peterman Home School/School of the Holy Family Home School/St. Katharine's Academy/Winters Academy - Cross Country, Boys
12. Deer River/Northland - Cross Country, Boys
13. Deer River/Northland - Cross Country, Girls
14. Lake Crystal-Wellcome Memorial/Madelia/Mankato Loyola/St. Clair - Soccer, Boys
15. Lake Crystal-Wellcome Memorial/Madelia/Mankato Loyola/St. Clair - Soccer, Girls
16. Lewiston-Altura/St. Charles - Soccer, Boys
17. Lewiston-Altura/St. Charles - Soccer, Girls

Cooperative Sponsorships

2023-2024

1. Academy of Holy Angels/Bloomington Jefferson/Bloomington Kennedy/Richfield - Gymnastics, Girls
2. Arcadia/Northfield (Non-Exclusive) - Swimming & Diving, Girls
3. Ashby/Brandon-Evansville - Football
4. Avail Academy/Benson Family Home School/Fast Academy/Freedom Academy/Johnson Home School/Knutsen Home School/Kocinski Home School/Puckett Academy/Zuehlke Academy - Volleyball, Girls
5. Avail Academy/Doolittle Academy - Cross Country, Boys
6. Avalon/High School for Recording Arts/Venture Academy - Volleyball, Girls
7. Avalon/Venture Academy - Soccer, Boys
8. Bauer Home School/Lake City - Tennis, Girls
9. Bourgoine Home School/Compton Academy/Fieldhaven Academy/Gundale Home School/Hutchinson Home School/Mahr Home School/McAlpine Family Home School/Spruce River Academy/Red Stem Academy/School of the Holy Family/St. Michael's Home School/Svitak Home School/Veritas et Utilitas/Winters Academy - Cross Country, Girls
10. Brooklyn Center/Parnassus Prep - Football
11. Cain Home School/Eagle Ridge Academy/United Christian Academy - Baseball
12. Climax/DNA Home School/Fisher/Riverside Christian School - Cross Country, Boys
13. Climax/DNA Home School/Fisher/Riverside Christian School - Cross Country, Girls
14. Compton Academy/Fieldhaven Academy/Gothman Home School/Gundale Home School/Mahr Home School/McAlpine Family Home School/Peterman Home School/School of the Holy Family/St. Katharine's Academy/St. Michael's Home School/Winters Academy - Cross Country, Boys
15. Cornerstone Christian/International Falls - Basketball, Boys
16. Cornerstone Christian/International Falls - Basketball, Girls
17. Cornerstone Christian/International Falls - Cross Country, Boys
18. Cornerstone Christian/International Falls - Cross Country, Girls
19. Cornerstone Christian/International Falls - Volleyball, Girls
20. Deer River/Northland/Hill City - Cross Country, Boys
21. Deer River/Northland/Hill City - Cross Country, Girls
22. Eagle Ridge Academy/Hopkins - Football
23. Genesis Classical Academy/United South Central - Football
24. Hiawatha Collegiate/Venture Academy - Soccer, Girls
25. Lanesboro/Lewiston-Altura/St. Charles - Soccer, Boys
26. Lanesboro/Lewiston-Altura/St. Charles - Soccer, Girls
27. Laporte/Nelson Home School - Volleyball, Girls
28. Little Falls/Long Prairie-Grey Eagle - Soccer, Boys

29. Little Falls/Upsala - Soccer, Girls
30. Minneapolis Edison/Minneapolis Henry/Minneapolis North - Swimming & Diving, Boys
31. Minneapolis Edison/Minneapolis Henry/Minneapolis North - Swimming & Diving, Girls
32. Minneapolis Roosevelt/Minneapolis South - Swimming & Diving, Boys
33. Minneapolis Roosevelt/Minneapolis South - Swimming & Diving, Girls

There being no further business, motion by Lilleberg and second by Revenig to adjourn the meeting at 12:24 p.m.
The motion passed unanimously.

A handwritten signature in black ink, appearing to read "Eirik Martens". The signature is fluid and cursive, with the first name "Eirik" and the last name "Martens" clearly distinguishable.

Executive Director

2023-2024 MSHSL Activity Calendar

Revised 7/19/2023 - DRAFT

Sponsored Activity	Weeks / Games	Start Date	First Date of Competition	Last Date of Section Play	State Tournament Dates	State Tournament Sites
Fall						
GENERAL ELECTION DATE: TUESDAY, NOVEMBER 7, 2023						
Tennis, Girls-1	11 / 16	August 14	August 17	October 17	October 24-27	AA – Baseline Tennis Center, Minneapolis. A – Reed-Sweatt Family Tennis Center, Minneapolis
Soccer, Boys & Girls	12 / 16	August 14	August 24	October 20	QF: October 24-26 SF/3rd Place/Finals: Oct 30-Nov 4	Quarterfinals – Various sites; 3rd Place - TBD Semifinals and finals – U.S. Bank Stadium
Cross Country Running	12 / 10	August 14	August 24	October 28	November 4	Les Bolstad Golf Course, U of M, St. Paul
Football-2	15 / 9	August 14	August 31	November 4	QF: November 9-11 SF: November 16-18 Prep Bowl: Nov 24-25	Quarterfinals– Various Minnesota sites; Semifinals and Prep Bowl – U.S. Bank Stadium
Volleyball, Girls	13 / 17	August 14	August 24	November 4	November 8-11	Xcel Energy Center, St. Paul
Swimming & Diving, Girls	14 / 16	August 14	August 24	November 11	November 16-18	Jean K. Freeman Aquatic Center, U of M, Minneapolis
Adapted Soccer	11 / 15	September 5	September 14	November 10	November 17-18	Stillwater Area High School
Winter						
WINTER PRECINCT CAUCUS DATE: TUESDAY, FEBRUARY 27, 2024 PRESIDENTIAL PRIMARY ELECTION: TUESDAY, MARCH 5, 2024 MARCH TOWNSHIP ELECTION DATE: TUESDAY, MARCH 12, 2024						
Debate				January 6	January 12-13	University of Minnesota
One Act Play				February 3	February 8-9	O'Shaughnessy Auditorium, St. Catherine University, St. Paul – Class A (Thur.); Class AA (Fri.)
Alpine Skiing	14 / 16	November 13	November 16	February 8	February 13	Giants Ridge, Biwabik
Nordic Ski Racing	14 / 16	November 13	November 16	February 8	February 14-15	Giants Ridge, Biwabik
Dance Team	17 / 15	October 23	November 2	February 10	February 16-17	Target Center, Minneapolis
Hockey, Girls	17 / 25	October 30	November 9	February 16	February 21-24	Xcel Energy Center, St. Paul & TRIA Rink, St. Paul
Gymnastics, Girls	15 / 16	November 13	November 30	February 17	February 23-24	Roy Wilkins Auditorium
Wrestling-3	15 / 16	November 20	November 30	February 10 (G) February 17 (T) February 24 (I)	February 29, March 1-2	Xcel Energy Center, St. Paul
Swimming & Diving, Boys	14 / 16	November 27	December 7	February 24	February 29, March 1-2	Jean K. Freeman Aquatic Center, U of M, Minneapolis
Hockey, Boys	17 / 25	November 13	November 22	March 1	March 6-9	Xcel Energy Center, St. Paul & 3M Arena at Mariucci, U of M, Minneapolis
Basketball, Girls	18 / 26	November 13	November 22	March 8	March 13-16	Williams Arena and Maturi Pavilion, U of M, Minneapolis; Concordia University, St. Paul
Adapted Floor Hockey	15 / 15	November 27	December 7	March 1	March 8-9	TBD
Basketball, Boys	18 / 26	November 20	November 29	March 16	March 19-23	Target Center, Minneapolis; Williams Arena, Minneapolis; Concordia University, St. Paul
Spring						
Visual Arts					TBD --- Regions; State Festival May 11	Perpich Center for the Arts --- Golden Valley
Speech					April 19-20	Shakopee – Class A (Fri.); Class AA (Sat.)
Music					TBD by each Region	
Adapted Bowling	11 / 16	February 26	March 7	May 2	May 10	Bowlero, Brooklyn Park
Badminton, Girls	11 / 18	March 4	March 14	NA	May 18 (4)	Season Ending Competition Determined by Participating Schools
Robotics					TBD	TBD
Adapted Softball	10 / 15	March 11	March 21	May 10	May 17-18	Chanhasen High School
Tennis, Boys-1	11 / 16	March 25	March 28	May 28	June 4-7	AA – Baseline Tennis Center, Minneapolis A – Reed-Sweatt Family Tennis Center, Minneapolis
Softball, Girls	13 / 20	March 11	March 21	June 1	June 6-7	Caswell Park, North Mankato
Track & Field, Boys & Girls	13 / 14	March 11	p	June 1	June 6-8	St. Michael-Albertville High School
Synchronized Swimming, Girls	14 / 15	March 4	March 14	NA	June 8 (4)	Season Ending Competition Determined by Participating Schools
Golf, Boys & Girls	13 / 16	March 18	March 28	June 4	June 11-12	AAA – Bunker Hills, Coon Rapids AA – Ridges at Sand Creek, Jordan A – Pebble Creek, Becker
Lacrosse, Boys & Girls	11 / 13	April 1	April 11	June 6	June 11, 13, 15	TBD
Baseball	13 / 20	March 18	March 28	June 7	June 13-17	Quarterfinals and semifinals: AAAA – CHS Field, St. Paul; AAA - Chaska/Jordan, Mpls; AA/A – Dick Putz and Joe Faber Fields, St. Cloud Prep Championship Series: 6/17 at Target Field, Mpls. (rain date, 6/18 at CHS Field, St. Paul)
Boys Volleyball					TBD by MBVA	
Clay Target Shooting					June 22	Minneapolis Gun Club, Prior Lake

Summer Coaching Waiver: No Contact June 29-July 5, 2024

1 Tennis=16 contest dates-Number of matches not to exceed 28

2 Football=1 week of conditioning followed by 2 weeks of practice

3 Wrestling=16 contest dates-Number of individual matches not to exceed 45

4 Last date for competition

5 Teams MAY practice up to five additional days beginning on March 11, 2024. These five days may be used to used for conditioning and must be conducted using only baseballs, gloves, and catcher's equipment. See Bylaw 504

**Minnesota State High School League
Team State Tournament Seeding Task Force
Fall 2023**

The Minnesota State High School League Board of Directors operates on behalf of all member schools and their students and has a mission to provide education-based opportunities and experiences for students through fine arts and athletic programs. In recognizing the recent number of policy proposals that request alternative seeding of state tournaments, this task force will consider all team state tournaments and provide a recommendation for a Team State Tournament Seeding policy. This recommendation, along with all information provided, will be reviewed by the Board of Directors. Through action by the MSHSL Board of Directors, a seeding policy for Team State Tournaments will be established.

Purposes: The MSHSL Team State Tournament Seeding Task Force exists to serve the needs of the Minnesota State High School League and its Board of Directors for the purpose of:

- Developing a clear policy for the seeding of MSHSL State Tournaments which are team only.
- Provide options for seeding that work effectively for each of our team sports.

Term of the Task Force: This task force would be assembled as soon as possible following the August 2023 Board Meeting and would continue the work until the goals of the task force have been met and recommendations have been provided to the League's Board of Directors. The initial timeline is to provide a recommended Board Policy before the October 2023 Board Meeting.

Membership: The membership of this committee will be at least 10 and no more than 15 members and will consist of experienced individuals with a broad knowledge of the MSHSL and its team sports. Each of the following categories will be covered by at least one member who fits each of these descriptions:

- Administrator and/or coach at a MSHSL member school
- MSHSL Board of Directors
- MSHSL Registered Official
- Representative of a Metro School
- Representative of a Non-Metro School
- Representative of a Non-Public School
- Representative of a Public School
- Representatives to include females and BIPOC members

The committee will be assisted in their work through the support of at least two members of the MSHSL staff.

Member Selection: Members of the committee are appointed by the Board President, per Board Policy. Recommendations for committee members and applications from school representative positions will be obtained from member schools, the Board of Directors, MSHSL Staff, and region secretaries.

Leadership: The Task Force will be led by a selected member of the task force with assistance from MSHSL Staff.

Meetings: The MSHSL Team State Tournament Seeding Task Force will meet in a virtual format beginning in August 2023. The Task Force will continue to meet into the fall season with a goal of providing an update to the Board of Directors at the September Workshop with the recommendation for the MSHSL Team State Tournament Seeding Policy provided prior to the October Board Meeting.

Task Force Resources: The task force will seek to gather information from its member schools, administrators associations, coaches associations, MSHSL Lead Liaisons, other state associations, the NFHS and other resources as needed. Information and resources from the NFHS regarding the seeding of team state tournaments in other states and other factors to consider will also be requested.

Board Policy

Average Total Disbursements Definition for 2022-2023 and 2023-2024

The Board of Directors is responsible for reviewing the finances of the League at the end of each fiscal year to determine the amount of funds that exceed 50% of the average total disbursements for the three previous years. These funds are required to be refunded to the respective member schools on a pro rata basis. (MSHSL Constitution Art. 206.00)

Whereas, the Covid-19 Pandemic impacted all aspects of the Minnesota State High School League, including the elimination of the Spring 2020 seasons and tournaments, and

Whereas, the State of Minnesota implemented limited attendance for the 2020-2021 Section and State Tournaments, which required the MSHSL to find more affordable venues for its state tournaments and limit the number of teams and individuals who competed in these tournaments, and

Whereas, the MSHSL also reduced expenses during the pandemic, including but not limited to, eliminating printed programs, staff positions, regular maintenance, and education for coaches and administrators, and

Whereas, these necessary adjustments throughout the pandemic significantly impacted the total disbursements in the 2019-2020 and 2020-2021 school years, which significantly skewed the three-year average of total disbursements,

Now, therefore, be it resolved that the MSHSL will calculate the three-year average total disbursements for fiscal years 2022-2023 and 2023-2024 as follows:

- A. The three-year total average disbursement for the 2022 – 2023 fiscal year will be determined using the total disbursements in fiscal years 2017-2018, 2018-2019 and 2021-2022.
- B. The three-year total average disbursement for the 2023 – 2024 fiscal year will be determined using the total disbursements in fiscal years 2018-2019, 2021-2022 and 2022-2023.
- C. The three-year total average disbursement for the 2024 – 2025 fiscal year and beyond will be calculated using the three most recent fiscal years.



**Resolution
In Appreciation and Recognition for
Service and Dedication to the
Minnesota State High School League Board of Directors**

WHEREAS, Suzy Guthmueller, Matthew Heier, Amanda Kaus, Astein Osei, John Ostrowski, Troy Stein, and John Vraa as duly elected or appointed members of the Minnesota State High School League Board of Directors, have with dedication and sincere interest served said Board on behalf of the boys and girls of Minnesota, and

WHEREAS, Suzy Guthmueller, Matthew Heier, Amanda Kaus, Astein Osei, John Ostrowski, Troy Stein, and John Vraa have given generously of their time, talents and thoughtful energies to improve and expand the total program of activities and services for all school districts in the State of Minnesota,

NOW, THEREFORE, BE IT RESOLVED that the Minnesota State High School League member schools, Board of Directors and its staff officially and formally express their collective appreciation and voice of thanks to said members.

BE IT FURTHER RESOLVED that in recognition for years of said service, this edition of the League's Official Handbook is hereby dedicated to Suzy Guthmueller, Matthew Heier, Amanda Kaus, Astein Osei, John Ostrowski, Troy Stein, and John Vraa.



MINNESOTA STATE HIGH SCHOOL LEAGUE

2023-2024 BOARD COMMITTEES

(Term Ends)

Executive

Jim Smokrovich, President (2024)
Don Peschel, Vice President (2025)
Bill Tauer, Treasurer (2024)
Jeanna Lilleberg, Marketing and Comm. (2025)
LeRoy Fairbanks, Education/Leadership (2026)
Gary Revenig, Eligibility (2024)

Erich Martens, Staff Liaison

Education/Leadership

LeRoy Fairbanks, Chair (2026)
Julie Anderson (2024)
Ceil McDonald (2024)
Dave Rocheleau (2025)
Brad O'Donnell (2027)
Amy Doherty, Jason Nickleby and Charlie Campbell, Staff Liaisons

Audit/Finance

Bill Tauer, Chair (2024)
Kristi Peterson (2027)
Brent Schimek (2026)
Keith Cornell (2027)
Rich Matter, Staff Liaison

Marketing/Communications

Jeanna Lilleberg, Chair (2025)
Mark Gitch (2027)
Mike Hennen (2027)
Justin Buoen (2027)
May Thao-Schuck (2025)
Phil Archer, Tim Leighton, Laura Mackenthun, and John Millea, Staff Liaisons

Eligibility

Gary Revenig, Chair (2024)
Dawn Engebretson (2024)
Casey Indra (2025)
TBD (2026)
Jake Timm (2026)
Renee Corneille (2027)
Bob Madison, Staff Liaison
Lisa Quednow, Staff Liaison



Revised: ~~12-3-2020~~ 8-1-2023

MSHSL DISTRICT FOOTBALL POLICY

Definition: District Football is the official name given to the method of scheduling all regular season football games in Minnesota. In this system, each ~~school~~ team is assigned to a district based on geography, enrollment and "like ~~schools~~ teams" with natural rivalries preserved whenever possible. This system for scheduling covers the regular season only. The post-season Section Football system remains in place.

District Football vs. Section Football: Section classifications are determined by enrollment and geography (as determined by MSHSL Board policy), with a balanced number of ~~schools~~ teams in each section. These classifications are strictly followed. District scheduling also uses ~~school~~ team enrollment as a key factor in placing ~~schools~~ teams in districts, but Districts are not confined to enrollment classifications, as in section football, and are also not restricted to a specific number of ~~schools~~ teams, thus allowing each district to be formed in a way the best works for the ~~schools~~ teams of a similar size in a particular geographical area.

District Assignment and Realignment: ~~Schools~~ Teams will be assigned to Districts every two years, with the assignments finalized no later than the June MSHSL Board Meeting. This will be done in the same cycle following the Competitive Section Placement process. ~~alignment of when sections are realigned~~. A District Placement Committee is made up of ten AD's, coaches and/or other administrators, who represent different geographical regions of the state and a variety of school sizes. The committee will be selected by League staff in consultation with the Minnesota Football Coaches Association and the AD's Association. The final committee will be approved by the MSHSL Board of Directors. After the initial District Assignments in April of 2014, the placement committee will be kept intact for the re-districting process that takes place in 2016. After that process has been completed three or four members of the committee will rotate off each cycle, with each member staying on the committee for at least four years – two rounds of realignment.

Enrollment Data: Enrollment data from October 1 of the school year in which the placement process is completed will be used as criteria for District placement. Enrollments will be calculated using the enrollment for grades 9-12 (grades 8-11 to determine 9-~~man~~player classification) as provided by the Minnesota Department of Education, less 40% of the free and reduced lunch number.

9-~~man~~player: Prior to the initial alignment process and for all future realignment processes, ~~schools~~ teams that qualify for 9-~~man~~player football must declare ~~whether or not~~ if they will compete in 9-~~man~~player football for the two years for which the new realignment will be in effect. Class A ~~schools~~ teams who do not qualify for 9-~~man~~player, may appeal to play 9-~~man~~player during the regular season. This appeal will go to the District Placement Committee. That committee will make recommendations to the Executive Committee of the Board of Directors, who will make the final decision. ~~Schools~~ Teams allowed to play 9-~~man~~player during the regular season must play 11-~~man~~player in the Section playoffs. ~~Schools~~ Teams may appeal to play 9-~~man~~player football as per current MSHSL Board Policy for appeals.

~~School~~ Team Information and Input: During each realignment process all ~~schools~~ teams will be given the opportunity to file an information form that will allow them to share specific information about their program;

indicate **schools teams** that they feel they must play; and provide any other information that will be helpful to the committee during the placement process. These forms must be filed by the established deadline.

Placement Process: The District Placement Committee will meet at least two times to assign **schools teams** to Districts. Their final recommendation will go to the Athletic/Activities Directors Advisory Committee for review at their May meeting. The AD's Advisory Committee will review all placements and pass these placements on to the full Board of Directors with any recommended adjustments. The Board will review and give final approval at the June meeting ~~in alignment of when sections are realigned.~~

The committee will work to place **schools teams** according to geography and **MSHSL enrollment**. ~~"school size."~~ While the membership of districts may include **schools teams** that are more than twice as big as another **school team**, the Placement Committee recommends that when developing sub-districts, Districts should not place **schools teams** with enrollments more than twice as large as another **school team**, in the same sub-district; unless a smaller **school team** approves of that placement, or such a placement will work based on competitive balance.

The goal will be to have Districts with at least sixteen **schools teams** (although that may not always be possible), and all will have an even number unless there is an odd number of 9-man **player teams** or an odd number of 11-man **player teams**. When there is an odd number, that district may use the Zero Week concept to make sure that all **schools teams** have a full schedule. Another option may be to find a **school team** from an adjacent state to fill in the bye weeks; or **schools teams** may choose to have a bye and only play seven games. All **schools teams** within a District must have an eight game regular season schedule, unless there is an odd number of **schools teams** and the District members decide to only play seven games. Districts will have flexibility in how those schedules are developed.

District Structure: **Schools Teams** within each District will determine the "structure" of their District and how they will schedule regular season games. Once Districts have been assigned, a District Committee, **made consisting** of Athletic/Activities Directors from the **schools teams** of that District shall meet and determine, with the input from all District **schools teams**, the best way to form sub-districts. Each District shall have a minimum of two sub-districts, with Sub-Districts named ~~Red, White, Blue, Maroon~~ **by color**; or Sub-districts may be named by "direction," for example 9-man **player South District** may name their sub-districts East and West. Final sub-district alignment shall be voted on by all member **schools/teams**, with a two-thirds majority (of those voting) needed to pass.

Schedules: Regular season schedules will be developed with all of the **schools teams** in a sub-district playing each other. Games scheduled to fill out the schedule will be cross-over games with **schools teams** in another sub-district of the District to which they are assigned (Intra-District games); or with permission from the MSHSL Placement Committee, these games may be played against **schools teams** in another District (**Cross-District games**). Once the District Committee has determined the schedule for all District **Schools teams**, all members of the district will have the opportunity to vote on this schedule, with a two-thirds majority (of those voting) necessary in order to approve the schedule. Once the original two-year schedule has been approved, if there is a need to adjust schedules based on changes with co-ops, or **schools/teams** adding or dropping programs, those adjustments may be made by the District Committee.

Sub-Varsity Schedules: District football governs varsity schedules only. **Schools Teams** within each District will decide how to schedule sub-varsity levels. These schedules may be aligned with the varsity schedule, or **schools teams** may schedule sub-varsity on their own. Sub-varsity schedules are not restricted to District opponents. The procedures for scheduling sub-varsity, and rules and policies to govern sub-varsity shall be included in District Bylaws.

Sub-District Champions: A champion will be determined for each sub-district. Trophies for Sub-District Champions shall be purchased directly from the MSHSL Trophy vendor by the championship teams. Each District may also name an all-district team based on their sub-districts. The criteria for these awards and any other awards (Coach of the Year, MVP, etc.); and how these award winners are selected, is to be determined by the District Committee and included in the District Bylaws. Each District shall determine what the awards will be (trophies, plaques, certificates, etc.) and shall arrange for the purchase of the awards, with each school/**team** paying for the individual awards they receive.

District Committee: Membership on the District Committee shall be determined by each District, with equal representation (as close as possible) from each sub-district. The recommendation is to have seven or nine members of the District Committee. Members of the District Committee shall elect a chairperson from those ~~that~~ **who** are on the committee. Each committee shall finalize the Bylaws for their District, as per the model provided by the MSHSL. Bylaws shall be approved by a vote of all members of the District, with a two-thirds majority (of those voting) needed to pass. The Bylaws shall be on file in the MSHSL office. Districts are to operate without having a separate financial structure. If there is a need to collect and disburse funds, a procedure for doing so must be included in the Bylaws. Those funds must be accounted for through the financial operation of a school that is a member of that district.

Resolution of Issues: The District Committee is expected to resolve issues that may occur within their district. They may contact MSHSL staff for guidance. If necessary, the District Placement Committee will mediate and assist in resolving any internal conflicts. Conflicts that cannot be resolved at the District level or with assistance from staff and/or the District Placement Committee will go to the Executive Committee of the Board of Directors. The decision of the Executive Committee is final.

MSHSL member schools/**teams** who choose to not participate or do not fully cooperate with District Football Policy will not be allowed to participate in the Section Playoffs.

**Minnesota State High School League
2023-2024 Complimentary Tickets**

Organizations and Representatives:

Broadcast Partner Consultant Per Contract

Broadcast Partner Sponsor Representatives Per Contract

Streaming Partner Per Agreement

Tournament Venue Representatives Per Contract

Association of Metropolitan School Districts Executive Director

Minnesota Association of School Administrators Executive Director

Minnesota Association of Secondary School Principals Executive Director

Minnesota School Boards Association Executive Director

Visitor and Convention Bureau Representatives

MSHSL Legal Counsel and Lobbyist



2023-2024 MINNESOTA STATE HIGH SCHOOL LEAGUE

2023-2024 Speech Books and Topic

Discussion Task:

Communication Breakdown: Keeping the Lines Between Us Open

Prose: The Moth presents All These Wonders edited by Catherine Burns; Crown Archetype (Penguin Random House); 2017

Poetry: *Saving Red* by Sonya Sones, Harper Teen, 2016

Storytelling:

Selected stories from Project Gutenberg (<https://www.gutenberg.org>), a free e-book website.



MSHSL Strategic Directions 2023-2024

The MSHSL is focused on growing the visibility, deepening the tradition, and enhancing the brand of the Minnesota State High School League, thereby furthering our mission to enhance the opportunities for students in education-based activities and athletics and grow its service to member schools, through the following Strategic Directions.

- I. The MSHSL is committed to supporting the health, safety, and wellness of our students, coaches and administrators through leadership, instruction, support and resources provided to member schools.**
- II. The MSHSL will further develop ongoing strategies and actions that promote and support diversity, equity, inclusion and belonging in all aspects of the MSHSL. Through these strategies and actions, our activities and athletics will be more inclusive, respectful and safe for all.**
- III. The MSHSL will employ highly effective communications systems and structures that will meet the needs of our students, schools, and communities. In addition, the League will focus on supporting our administrators, coaches and officials to increase recruitment and retention of officials, coaches and administrators, so that outstanding programs may be provided for students.**

MSHSL Budget Summary	MSHSL Budget Projection 2023-2024	MSHSL Budget 2022-2023
Revenues		
Tournaments/Television/Sponsors	\$ 7,622,500	\$ 7,272,254
School Registrations	\$ 2,250,000	\$ 2,247,250
Officials/Coaches Fee	\$ 465,000	\$ 420,000
Other/School Supplies/Interest	\$ 390,000	\$ 130,000
Grant Revenue "Together"	\$ 60,000	\$ 80,000
ERTC	\$ 500,000	
Total Revenues	\$ 11,287,500	\$ 10,149,504
Expenses		
Tournaments	\$ 3,841,000	\$ 3,624,000
Membership Insurance	\$ 1,015,000	\$ 1,070,000
Membership Materials	\$ 264,000	\$ 229,000
Officials/Coaches	\$ 380,000	\$ 365,000
Personnel	\$ 3,791,000	\$ 3,520,000
Grant Expense "Together"	\$ 60,000	\$ 80,000
Operations	\$ 1,406,900	\$ 1,261,504
Total Expenses	\$ 10,757,900	\$ 10,149,504
Excess of revenue over (under) expenses	529,600	0
Capital Outlay	\$ 75,000	\$ 75,000
Transfer from Operating to Retirement	\$ 50,000	\$ 50,000

MINNESOTA STATE HIGH SCHOOL LEAGUE
OPERATING STATEMENT
2023-2024 PRELIMINARY BUDGET WORKBOOK

	<i>BUDGET 2023-2024</i>	<i>BUDGET 2022-2023</i>	Percent Change
Revenues			
Tournaments	5,500,000	5,250,000	4.76%
Membership services	2,250,000	2,247,250	0.12%
Contest officials registration	365,000	320,000	14.06%
Sales of handbooks, rule books, and supp	95,000	85,000	11.76%
Corporate partnership	947,500	940,000	0.80%
Television & Streaming Fee	1,175,000	1,082,254	8.57%
Interest	225,000	5,000	4400.00%
Coaching classes	100,000	100,000	0.00%
Other	70,000	40,000	75.00%
Grant Revenue "Together"	60,000	80,000	-25.00%
ERTC	500,000		
Total Revenues	11,287,500	10,149,504	11.21%
Expenses			
Tournaments	3,841,000	3,624,000	5.99%
Membership services			
Insurance	1,015,000	1,070,000	-5.14%
Handbooks, rule books, and supplies	99,000	90,000	10.00%
Other	165,000	139,000	18.71%
Grant Expense "Together"	60,000	80,000	-25.00%
Fine arts programs	20,000	15,900	25.79%
Officials association	280,000	265,000	5.66%
Committees	21,000	20,000	5.00%
Board of directors	96,000	90,000	6.67%
Salaries	2,410,000	2,255,000	6.87%
Employee benefits	1,381,000	1,265,000	9.17%
Insurance	26,000	24,000	8.33%
Legal	127,000	120,000	5.83%
Other professional services	121,000	114,000	6.14%
Maintenance	125,000	75,000	66.67%
Utilities	55,000	52,000	5.77%
Delivery services & postage	43,000	40,000	7.50%
Supplies	23,000	20,000	15.00%
Technology and office equipment	123,500	116,500	6.01%
Website Design and Build	260,000	240,000	8.33%
Public relations	80,500	71,000	13.38%
Television Consulting Fee	14,900	14,900	0.00%
Depreciation	46,000	48,204	-4.57%
Coaching Classes	100,000	100,000	0.00%
Other	225,000	200,000	12.50%
Total Expenses per financial statement	10,757,900	10,149,504	5.99%
Excess of revenue over (under) expenses	529,600	-	
Estimated school credit	529,600	-	
Capital Outlay	75,000	75,000	0.00%
Transfer from Operating Account to Retirement Account	50,000	50,000	0.00%

Membership Fee Credit
July 31, 2023

YE 2023 Excess Revenues over Expenses & Follow 50% 3 Yr. Ave. Disbursements Policy	\$ 2,350,000
Record of 2-Year Payment/Credit Schedule	
2023-24 Membership Fee Credit	\$ (1,425,000)
2024-25 Membership Fee Credit	\$ (925,000)

Allocation of excess funds to membership fee
2023-24 School Year

2023-24 Membership Fee Credit to Schools	\$ (1,425,000)
Reduce per student fee from \$2.25 to \$1.00 (MSHSL Enrollment 231,830)	\$ 289,788
Reduce per student fee from \$1.00 to \$0.00 (MSHSL Enrollment 231,830)	\$ 231,830
Reduce the per activity fee from \$160 to \$75.00 (Estimated MSHSL Activities = 10,600)	\$ 901,000

MINNESOTA STATE HIGH SCHOOL LEAGUE
BROOKLYN CENTER, MINNESOTA

EXHIBIT 1

BALANCE SHEET

	May 2023
<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$ 934,155
Investments	9,268,343
Accounts receivable	269,999
Accrued interest receivable	2,599
Prepaid expenses	32,585
Total current assets	\$ 10,507,681
Other Assets	
Property and equipment	\$ 2,150,397
Accumulated depreciation	(1,523,570)
Net property and equipment	\$ 626,827
Deferred compensation	192,229
Investments held for retirement benefits	300,819
Total other assets	\$ 1,119,875
Total Assets	\$ 11,627,556
Deferred Outflows of Resources	\$ 55,936
<u>Liabilities and Fund Balance</u>	
Current Liabilities	
Salaries payable	\$ 62,341
Accounts payable	559,437
School expense reimbursement payable	0
Accrued employee benefits payable	173,620
Unearned income	45,590
PPP Loan	0
MSHSL Foundation	0
Total current liabilities	\$ 840,988
Long-Term Liabilities	
Deferred Compensation	192,229
Other post-employment benefits payable	605,748
Accrued employee benefits payable	148,393
Total long-term liabilities	\$ 946,370
Total Liabilities	\$ 1,787,358
Deferred Outflows of Resources	\$ 170,951
Fund Balance	
Reserved for future building expenses	100,000
Reserved for future expenses	248,090
Reserved for retirement benefits	152,426
Unreserved net equity in fixed assets	626,827
Unreserved	8,597,840
Total Fund Balance	\$ 9,725,183
Total Liabilities and Fund Balance	\$ 11,683,492

EXHIBIT 2

MINNESOTA STATE HIGH SCHOOL LEAGUE
COMPARATIVE STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND BALANCE
FOR THE PERIOD: 08/01/2022 to 05/31/2023 and YEAR TO DATE 07/31/2023

	05/31/2023 Actual	05/31/2022 Actual	Variance	Percentage Variance	Year to Date Actual	Year End 2023 Budget	Year to Date Variance	Percentage Variance
Revenues								
Tournaments	\$ 227	\$ 30,978	\$ (30,751)	(99.3)	5,668,858	5,250,000	418,858	8.0
Membership services	3,918	2,661	1,257	47.2	2,265,642	2,247,250	18,392	0.8
Contest officials registration	39,725	29,440	10,285	34.9	212,921	320,000	(107,079)	(33.5)
Sales of handbooks, rule books, and supplies	448	546	(98)	(17.9)	59,421	85,000	(25,579)	(30.1)
Corporate partnership	100	111,400	(111,300)	(99.9)	881,350	940,000	(58,650)	(6.2)
Television & Streaming Fee	98,333	196,667	(98,334)	(50.0)	613,137	1,082,254	(469,117)	(43.3)
Interest/Unrealized Gain/(Loss)	10,727	(3,042)	13,769	(452.6)	166,252	5,000	161,252	3,225.0
Educational Services	505	70	435	621.4	123,725	100,000	23,725	23.7
Grant Revenue "Together Initiative"	0	0	0	0.0	102,500	80,000	22,500	28.1
Other	3,041	13,007	(9,966)	(76.6)	87,933	40,000	47,933	119.8
Total Revenues	\$ 157,024	\$ 381,727	(224,703)	(58.9)	10,181,739	10,149,504	32,235	0.3
Expenses								
Tournaments	\$ 142,855	\$ 593,834	(450,979)	(75.9)	3,016,793	3,624,000	(607,207)	(16.8)
Contingency Fund/School Expense/Regions	0	0	0	0.0	0	0	0	0.0
Membership services								
Insurance	0	0	0	0.0	940,027	1,070,000	(129,973)	(12.1)
Handbooks, rule books, and supplies	1,386	(3,118)	4,504	(144.5)	34,981	90,000	(55,019)	(61.1)
Other	5,200	9,258	(4,058)	(43.8)	50,183	139,000	(88,817)	(63.9)
Grant Expense "Together Initiative"	0	0	0	0.0	146,268	80,000	66,268	82.8
Fine arts programs	4,386	(520)	4,906	(943.5)	13,315	15,900	(2,585)	(16.3)
Officials association	6,230	7,871	(1,641)	(20.8)	155,229	265,000	(109,771)	(41.4)
Committees	4,692	3,928	764	19.5	7,795	20,000	(12,205)	(61.0)
Board of directors	2,215	2,685	(470)	(17.5)	41,474	90,000	(48,526)	(53.9)
Salaries	169,201	147,930	21,271	14.4	1,776,647	2,255,000	(478,353)	(21.2)
Employee benefits	97,791	88,178	9,613	10.9	962,570	1,265,000	(302,430)	(23.9)
Insurance	9,172	8,460	712	8.4	25,090	24,000	1,090	4.5
Legal	6,818	0	6,818	0.0	60,582	120,000	(59,418)	(49.5)
Other professional services	0	0	0	0.0	74,858	114,000	(39,142)	(34.3)
Maintenance	1,729	2,557	(828)	(32.4)	25,006	75,000	(49,994)	(66.7)
Utilities	3,367	3,696	(329)	(8.9)	41,454	52,000	(10,546)	(20.3)
Postage	479	673	(194)	(28.8)	23,787	40,000	(16,213)	(40.5)
Supplies	3,008	1,568	1,440	91.8	16,785	20,000	(3,215)	(16.1)
Data processing and office equipment	8,352	7,365	987	13.4	122,935	116,500	6,435	5.5
Computer Support Services	0	0	0	0.0	0	0	0	0.0
Website Design and Build	430	21,103	(20,673)	(98.0)	122,190	240,000	(117,810)	(49.1)
Public relations	2,534	39,422	(36,888)	(93.6)	35,661	71,000	(35,339)	(49.8)
Corporate Sponsor Commission	0	0	0	0.0	0	0	0	0.0
Television Consulting Fee	1,239	1,239	0	0.0	12,389	14,900	(2,511)	(16.9)
Depreciation	0	0	0	0.0	0	48,204	(48,204)	(100.0)
Educational Services	100	200	(100)	(50.0)	22,826	100,000	(77,174)	(77.2)
Other	25,989	8,622	17,367	201.4	126,922	200,000	(73,078)	(36.5)
Total Expenses	\$ 497,173	\$ 944,951	(447,778)	(47.4)	7,855,767	10,149,504	(2,293,737)	(22.6)
Excess of Revenues Over (Under)								
Expenditures	\$ (340,149)	\$ (563,224)	223,075	(39.6)	2,325,972	0	2,325,972	0.0
Fund Balance - August 1					7,399,211			
Fund Balance - May 31 - Unrestricted					9,098,356			
Fund Balance - May 31 - Capital Assets					626,827			
					9,725,183			

MINNESOTA STATE HIGH SCHOOL LEAGUE
BROOKLYN CENTER, MINNESOTA

EXHIBIT 1

BALANCE SHEET

	June 2023
<u>Assets</u>	
Current Assets	
Cash and cash equivalents	\$ 1,099,538
Investments	9,299,166
Accounts receivable	214,340
Accrued interest receivable	2,599
Prepaid expenses	32,585
Total current assets	\$ 10,648,228
Other Assets	
Property and equipment	\$ 2,150,397
Accumulated depreciation	(1,523,570)
Net property and equipment	\$ 626,827
Deferred compensation	192,229
Investments held for retirement benefits	301,953
Total other assets	\$ 1,121,009
Total Assets	\$ 11,769,237
Deferred Outflows of Resources	\$ 55,936
<u>Liabilities and Fund Balance</u>	
Current Liabilities	
Salaries payable	\$ 62,341
Accounts payable	578,072
School expense reimbursement payable	0
Accrued employee benefits payable	173,620
Unearned income	54,585
PPP Loan	0
MSHSL Foundation	0
Total current liabilities	\$ 868,618
Long-Term Liabilities	
Deferred Compensation	192,229
Other post-employment benefits payable	605,748
Accrued employee benefits payable	148,393
Total long-term liabilities	\$ 946,370
Total Liabilities	\$ 1,814,988
Deferred Outflows of Resources	\$ 170,951
Fund Balance	
Reserved for future building expenses	100,000
Reserved for future expenses	248,090
Reserved for retirement benefits	153,560
Unreserved net equity in fixed assets	626,827
Unreserved	8,710,757
Total Fund Balance	\$ 9,839,234
Total Liabilities and Fund Balance	\$ 11,825,173

These financial statements do not include the 16 MSHSL Regions.

MINNESOTA STATE HIGH SCHOOL LEAGUE

EXHIBIT 2

COMPARATIVE STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND BALANCE

FOR THE PERIOD: 08/01/2022 to 06/30/2023 and YEAR TO DATE 07/31/2023

	06/30/2023 <i>Actual</i>	06/30/2022 <i>Actual</i>	Variance	Percentage Variance	Year to Date <i>Actual</i>	Year End 2023 Budget	Year to Date Variance	Percentage Variance
Revenues								
Tournaments	\$ 541,835	\$ 200,499	\$ 341,336	170.2	6,210,693	5,250,000	960,693	18.3
Membership services	(9,386)	0	(9,386)	0.0	2,256,256	2,247,250	9,006	0.4
Contest officials registration	104,915	89,570	15,345	17.1	317,836	320,000	(2,164)	(0.7)
Sales of handbooks, rule books, and supplies	(59)	161	(220)	(136.6)	59,362	85,000	(25,638)	(30.2)
Corporate partnership	228,500	8,500	220,000	2,588.2	1,109,850	940,000	169,850	18.1
Television & Streaming Fee	98,333	0	98,333	0.0	711,471	1,082,254	(370,783)	(34.3)
Interest/Unrealized Gain/(Loss)	34,374	(4,702)	39,076	(831.1)	200,636	5,000	195,636	3,912.7
Educational Services	10,200	3,528	6,672	189.1	133,925	100,000	33,925	33.9
Grant Revenue "Together Initiative"	0	0	0	0.0	102,500	80,000	22,500	28.1
Other	3,155	(2,602)	5,757	(221.3)	91,088	40,000	51,088	127.7
Total Revenues	\$ 1,011,967	\$ 294,954	\$ 716,913	243.1	11,193,617	10,149,504	1,044,113	10.3
Expenses								
Tournaments	\$ 372,090	\$ 325,677	\$ 46,413	14.3	3,388,883	3,624,000	(235,117)	(6.5)
Contingency Fund/School Expense/Regions	0	0	0	0.0	0	0	0	0.0
Membership services								
Insurance	0	17,026	(17,026)	(100.0)	940,027	1,070,000	(129,973)	(12.1)
Handbooks, rule books, and supplies	3,550	2,057	1,493	72.6	38,531	90,000	(51,469)	(57.2)
Other	18,874	7,635	11,239	147.2	69,056	139,000	(69,944)	(50.3)
Grant Expense "Together Initiative"	0	0	0	0.0	146,268	80,000	66,268	82.8
Fine arts programs	0	2,000	(2,000)	(100.0)	13,315	15,900	(2,585)	(16.3)
Officials association	23,730	2,491	21,239	852.6	178,959	265,000	(86,041)	(32.5)
Committees	0	400	(400)	(100.0)	7,795	20,000	(12,205)	(61.0)
Board of directors	4,658	3,989	669	16.8	46,132	90,000	(43,868)	(48.7)
Salaries	257,565	239,076	18,489	7.7	2,034,212	2,255,000	(220,788)	(9.8)
Employee benefits	103,890	102,348	1,542	1.5	1,066,460	1,265,000	(198,540)	(15.7)
Insurance	(1,332)	0	(1,332)	0.0	23,758	24,000	(242)	(1.0)
Legal	6,316	12,636	(6,320)	(50.0)	66,898	120,000	(53,102)	(44.3)
Other professional services	0	0	0	0.0	74,858	114,000	(39,142)	(34.3)
Maintenance	7,246	4,659	2,587	55.5	32,252	75,000	(42,748)	(57.0)
Utilities	2,168	4,423	(2,255)	(51.0)	43,622	52,000	(8,378)	(16.1)
Postage	827	957	(130)	(13.6)	24,614	40,000	(15,386)	(38.5)
Supplies	1,777	6,548	(4,771)	(72.9)	18,562	20,000	(1,438)	(7.2)
Data processing and office equipment	13,716	12,511	1,205	9.6	136,651	116,500	20,151	17.3
Computer Support Services	0	0	0	0.0	0	0	0	0.0
Website Design and Build	65,963	18,330	47,633	259.9	188,153	240,000	(51,847)	(21.6)
Public relations	1,000	7,518	(6,518)	(86.7)	36,661	71,000	(34,339)	(48.4)
Corporate Sponsor Commission	0	0	0	0.0	0	0	0	0.0
Television Consulting Fee	1,239	1,239	0	0.0	13,628	14,900	(1,272)	(8.5)
Depreciation	0	0	0	0.0	0	48,204	(48,204)	(100.0)
Educational Services	159	0	159	0.0	22,986	100,000	(77,014)	(77.0)
Other	14,391	10,751	3,640	33.9	141,313	200,000	(58,687)	(29.3)
Total Expenses	\$ 897,827	\$ 782,271	\$ 115,556	14.8	8,753,594	10,149,504	(1,395,910)	(13.8)
Excess of Revenues Over (Under)	\$ 114,040	\$ (487,317)	\$ 601,357	(123.4)	2,440,023	0	2,440,023	0.0
Expenditures								
Fund Balance - August 1					7,399,211			
Fund Balance - June 30 - Unrestricted					9,212,407			
Fund Balance - June 30 - Capital Assets					626,827			
					9,839,234			